



United Nations Global Compact

2021 UNITED NATIONS GLOBAL COMPACT IMPLEMENTATION SURVEY

Thank you for completing the 2021 UN Global Compact Implementation Survey, as part of your commitment to the Global Compact. Your response to the survey is especially important as we seek to assess progress made by our participants over time and the initiative's impact.

This annual benchmark survey is not an evaluation of any single company's performance. Rather, it allows the Global Compact to broadly understand the ways in which our business participants are working to implement the ten principles as well as the Sustainable Development Goals. Through your honest responses, we are able to assess where and how progress is being made, as well as identify areas that are challenging for companies. This survey provides the Global Compact with information that is critical to the prioritization and development of future resources, dialogues and learning events for participants.

The survey must be completed by: 7 May 2021

- A copy of the survey can be downloaded to facilitate its online completion: English - Français - Español - 中文 - 日本人 - 한국어 - Português - Türk - Deutsche
- All answers provided will be treated in strict confidence and will only be reproduced in aggregated and anonymous form.
- If you need to leave the survey before it has been submitted, simply close your browser. Your answers will be saved. You can return to and change your answers at any time until you submit the survey.
- To begin the survey, please click on the ">>" button below.

Note on terminology: The terms corporate responsibility and corporate sustainability are used interchangeably in this survey – and are defined as a company's delivery of long-term value in financial, social, environmental and ethical terms – covering all ten principles of the Global Compact.

If you have any questions or encounter challenges in completing the survey, please contact survey@unglobalcompact.org. We will respond promptly.

Thank you for your time and important contribution.

The UN Global Compact Office

SECTION I

MANAGEMENT & GOVERNANCE

This is not an evaluation of your company's policies and performance. The survey is strictly used for information gathering and it is important to answer accurately. All information provided will be treated in strict confidence.

Note on terminology: The terms corporate responsibility and corporate sustainability are used interchangeably in this survey – and are defined as a company's delivery of long-term value in financial, social, environmental and ethical terms – covering all ten principles of the Global Compact.

1. At what levels within your company are corporate responsibility policies and strategies developed and/or evaluated? Select all that apply:

- CEO
- Board of Directors*
- Corporate Responsibility or Ethics officer
- Senior management
- Middle management
- Other (specify) _____

**For companies without a formal Board, other governance or ownership body assumes these responsibilities*

2. How often does your company's Board of Directors (or equivalent*) address corporate responsibility issues? Select only one choice:

- Board discusses and acts on these issues as part of regular agenda
- Board addresses these issues from time to time, as needed
- Board does not address corporate responsibility issues
- Other (specify) _____
- Unsure

**For companies without a formal Board, other governance or ownership body assumes these responsibilities*

2a. Skip this question if answer "Board does not address corporate responsibility issues" above:

How does your company's Board of Directors (or equivalent*) address corporate responsibility issues? Select all that apply:

- Appoints sub-committee or individual member responsible for corporate responsibility
- Approves reporting on corporate responsibility (e.g., Sustainability report, Communication on Progress)
- Establishes or approves targets for the company's sustainability performance
- Links executive remuneration packages to corporate sustainability performance
- Provides corporate responsibility training for Board members
- Other (specify) _____
- Unsure
- None

**For companies without a formal Board, other governance or ownership body assumes these responsibilities*

3. What actions has your company taken to embed corporate responsibility throughout its strategies and operations? Select all that apply:

- Publicly communicate its commitment to corporate responsibility
- Set measurable sustainability goals
- Conduct corporate responsibility risk assessment
- Conduct corporate responsibility impact assessment
- Establish/adjust policies to incorporate visions and goals
- Monitor and evaluate sustainability performance
- Public disclosure of sustainability policies and practices
- Engage in multi-stakeholder consultations
- Join voluntary initiatives (e.g. sector, issue specific) in addition to the UN Global Compact
- Integrate into relevant corporate functions
- Communicate commitment to an internal audience
- Integrate into business unit strategies and operations
- Values reflected in code of conduct
- Changed business model to more deeply embed sustainability
- Managed transition away from negative impact products and services
- Use pricing of negative impacts, (e.g. carbon pricing) in decision making
- Incentivizing and disincentivizing corporate responsibility
- Other (please specify) _____
- None
- Unsure

4. Which of the following statements regarding the COVID-19 pandemic is most relevant to your company?

- COVID-19 has increased the importance of corporate responsibility to our company.
- COVID-19 has had no impact on how our company perceives the relevance of corporate responsibility.
- COVID-19 has decreased the importance of corporate responsibility to our company.

5. In the context of COVID-19 which of the following have gained greater importance for your company in the past year? Please select 5 responses and then rank your responses in order of importance from 1 – 5, with 1 being the most important reason.

- Occupational Health and Safety
- Ensuring Stable Job Growth
- Poverty
- Access to Education
- Youth employment
- Human rights
- Gender Equality
- Domestic violence
- Racial Equality
- Persons with Disabilities
- Provision of social safety nets
- Climate Change
- Water & sanitation
- Food & agriculture
- Biodiversity
- Corruption
- Infrastructure
- Disaster preparation and recovery
- Political Stability
- Rule of Law
- Supply Chain Sustainability
- Multi-stakeholder partnerships (with Governments, UN etc.)
- Other (please specify)

6. What actions is your company implementing today or planning to implement in the future as a response to COVID19? Select those that apply

	Implementing today	Implementing within 1-3 years	Implementing in 3+ years	Not Implementing	Do Not Know
Flexible working arrangements e.g. remote work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid sick and/or emergency leave policies e.g. caretakers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Access to family support services e.g. childcare, home schooling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Protection schemes for workers e.g. low wage, underrepresented groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Implementing a green recovery plan e.g. renewable supplier, fossil fuel divestment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Human and labour rights risk assessments across the supply chain	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexible policies on delivery and quotes for suppliers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wider insurance benefits e.g. at-risk workers, access to credit lines	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Develop new products or services e.g. medical and sanitary products	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strict measures for health and safety e.g. sanitation, hygiene products	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anti-corruption risk assessments to mitigate fraud and corruption	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Establish cross-sector collaborations to mobilize response to COVID-19	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. What are the top 5 reasons for your company's participation in the UN Global Compact? Please select 5 responses and then rank your responses in order of importance from 1 – 5, with 1 being the most important reason.

- Increase trust in company through public commitment to sustainability
- Address humanitarian concerns
- Global Compact is a global initiative with local presence
- Acquire knowledge to advance sustainability into operations and strategy
- Establish links with UN
- Networking with other organizations
- Universal nature of the principles
- Address business opportunities and risks
- Comprehensive framework that includes the range of sustainability issues
- Promotes action on sustainability within the company
- Attract, motivate and retain employees
- Pressure from external stakeholders
- Investor efforts to evaluate corporate sustainability performance
- Other (please specify) _____
- Unsure

8. What actions does your company take to advance diversity and inclusion (D&I) practices throughout its strategies and operations? Select all that apply

- Publicly announced diversity and inclusion organizational targets
- Inclusion and diversity metrics are monitored to identify patterns of exclusion
- Safe employee resource groups to share grievances with management
- Unconscious bias training at all levels e.g. racial bias training
- Inclusive policies that promote diverse teams
- Expanded D&I programs that promote hiring diverse talent
- Leaderships accountability to diversity and inclusion targets
- Mentorship and support networks for underrepresented groups entering the workforce
- Diversity and inclusion targets firmly embedded in recruitment strategy
- Executive remuneration linked to diversity and inclusion targets
- Chief D&I officer reports segregated metrics directly to CEO e.g. ethnic and/or racial relations
- Suppliers are required to complete D&I training during onboarding
- Annual review and enhancement of investments made for D&I

9. Currently what time frame do you have in place for your company's corporate sustainability targets?

- Up to 2 years
- 2-5 years
- 5-10 years
- 10-15 years
- 15+ years

10. To what extent do you consider adherence to the UN Global Compact principles by supply chain partners? Note: "Adherence" does not require the supplier to be a participant of the UN Global Compact.

On a scale of 1 to 5: 1=Not considered, 5=Required (select only one choice):

- 1 (Not considered)
- 2
- 3
- 4
- 5 (Required)

10a. If answer "1":

For what reason(s) do you not consider adherence to the UN Global Compact principles by supply chain partners? Select all that apply:

- Lack of financial resources
- Lack of capacity
- Corporate responsibility data not available
- Lack of knowledge on how to integrate principles into procurement practices
- No clear link to business value
- Not a priority
- Other (specify) _____
- Unsure

10b. If answer "2 – 5":

What actions does your company take to advance supplier adherence to the UN Global Compact principles? Select all that apply:

- Include corporate responsibility expectations in relevant documents (e.g. contracts, purchase orders)
- Conduct corporate responsibility due diligence on potential suppliers
- Train relevant staff (e.g. legal, product developers) on supply chain sustainability.
- Incorporate responsible purchasing practices into procurement staff training
- Reward suppliers that perform well on business and corporate responsibility criteria
- Assist suppliers with setting and reviewing goals
- Review and comment on supplier remediation plans
- Provide training for suppliers on relevant issues
- Provide resources to suppliers for specific improvement projects
- Facilitate supplier engagement with stakeholders (e.g., civil society, government)
- Collaborate with other organizations to align supply chain sustainability standards
- Other (specify) _____
- None
- Unsure

How does your company assess adherence to the UN Global Compact principles by supply chain partners? Select all that apply:

- Audits by company staff
- Audits by third party
- Self-assessment questionnaire
- Regular business review
- Review publicly available sustainability reports, certifications or website
- Review documentation provided by supply chain partner that is not publicly available
- Verification of remediation activities
- Other (specify) _____
- Unsure

10c. If answer "Conduct corporate responsibility due diligence on potential suppliers" above:

For which entities in the supply chain do you conduct corporate responsibility due diligence?

Select all that apply:

- First tier suppliers
- Second tier suppliers
- All tiers
- Largest suppliers based on size of contract
- Suppliers identified based on a risk assessment
- Other (please specify)

11. Do you have a public policy strategy in relation to your corporate responsibility commitments?

- Yes
- No
- Unsure

If answer "Yes":

What are the characteristics of this public policy engagement? Select all that apply:

- Publicly advocate for action in relation to the UN Global Compact Ten Principles and the Global Goals
- Company leaders participate in conferences and other public policy interactions relating to the Global Compact principles and/or other UN goals
- Align traditional government affairs activities (i.e. lobbying) with corporate responsibility commitments
- Regional or local public policy activities
- Other (specify) _____
- Unsure

SECTION II

IMPLEMENTING THE TEN PRINCIPLES

Note: This is not an evaluation of your company's policies and performance. The survey is strictly used for information gathering and it is important to answer accurately. All information provided will be treated in strict confidence.

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Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
Principle 2: make sure that they are not complicit in human rights abuses.

1. Do you have policies or practices in place related to Human Rights?

- Yes
 No

2. How does your company take the human rights principles into account in its policies or practices? Select all that apply:

- Set of corporate principles on human rights specifically
 Within an overall corporate code or principles
 Implementing a public human rights policy
 Human rights risk assessment
 Human rights impact assessment
 Operational guidance notes
 Complaint and/or grievance mechanism
 Remediation processes
 Training and awareness programmes for employees
 Supply chain and subcontracting arrangements
 Human rights risk assessment for suppliers and subcontractors
 Employee performance assessment
 Monitor and evaluate performance
 Public disclosure of human rights policies and practices
 Participate in industry or issue-specific initiatives
 Multi-stakeholder dialogue
 Other (specify) _____
 Unsure

3. Which aspects of human rights are addressed in your company's policies or practices? Select all that apply:

- Life, liberty and security of the person
- Forced labour
- Child labour
- Right to privacy
- Non-discrimination
- Gender equality
- Workplace health and safety
- Adequate standard of living
- Health
- Freedom of association and other rights at work
- Forced displacement
- Other (specify) _____
- Unsure

4. Is your company committed to implementing the UN Guiding Principles on Business and Human Rights?

- Yes
- No

5. Has your company signed the CEO Statement of Support for the Women's Empowerment Principles?

- Yes
- No
- No, but my company has made another public commitment to gender equality.
- Not sure

All respondents

6. Is gender equality embedded into your company's corporate sustainability strategy?

- Yes
- No

7. Where does the responsibility for gender equality sit within your organization?

- Board of Directors
- Chief Executive
- Sustainability/Corporate Responsibility
- Human Resources
- Sales & Marketing
- Environment, Health & Safety
- Operations
- Public Affairs/Communications
- Legal/Compliance
- Finance/Accounting
- Business Development
- Logistics/Supply Chain
- Consultant
- Other

8. **What is the gender composition of the Board of Directors (or equivalent*) of your company?**
 % Male
 % Female
9. **What is the gender composition of the executive/highest level management team in your company?**
 % Male
 % Female
10. **What is the gender identification of your Chief Executive Officer or equivalent?**
 Male
 Female
 Non-conforming
11. **Do you have a public target for women's representation at any of the following levels within your organization?**
 Board of Directors;
 C-Suite/Executive Management;
 Middle-Management.
12. **What is your target for women's representation at the Board of Directors; C-Suite/Executive Management; Middle-Management level?**
 0-15%
 16-30%
 31-50%
 Over 50%
13. **When do you aim to achieve your women's representation goal at the Board of Directors; C-Suite/Executive Management; Middle-Management level?**
 2021-2025
 2026-2030
 Beyond 2030/target is not time-bound
14. **In what ways is your company taking action to advance Gender equality?**
 Leaders are committed to and held accountable for gender representation goals (Targets cascaded, transparency of data, women on board, leadership, across business divisions etc.)
 Pay equity (base pay and bonuses, rigor in analyzing pay decisions and taking action where there are gaps)
 External partnerships (industry initiatives, policy advocacy)
 HR processes and policies which focus on retaining and promoting women (Recruitment, employee networks, mentoring programs, upskilling opportunities, sponsorship, leadership development)
 Policies supporting working parents (parental leave, childcare, post-parental leave support)
 Flexible working options to support work/life balance (flexible working, virtual working, part-time working)
 Sexual harassment policy (strict, prompt and decisive action against harassment, respectful culture etc.)
 Diversity and inclusion training (unconscious bias, holistic gender programs etc.)
 Policies in place to respect and support women's health.
 Use sex-disaggregated data in company reports
 Inclusive sourcing and support for women entrepreneurs
 Gender-sensitive products and offerings relevant to our sector

15. To what extent has the UN Global Compact had impact on how your company addresses human rights? Select only one choice.

- 1: None
- 2: Minimal
- 3: Moderate
- 4: Significant
- 5: Essential

16. Which of the following UN Global Compact offerings had impact on how your company addresses human rights? Select all that apply:

- Universal value of the ten principles
- Tools and resources
- In-person event
- Online event
- Support from Local Network
- Action Platform participation
- Special Initiatives (e.g. Target Gender Equality, SDG Ambition)
- Completing the annual Communication on Progress
- Public policy dialogue
- Other (please explain) _____

17. What challenges does your company face in advancing Human Rights? Select all that apply:

- Lack of financial resources
- Lack of support from top management
- Competing strategic priorities
- Lack of knowledge
- No clear link to business value
- Lack of recognition from investors
- Implementing strategy across business functions
- Extending strategy throughout the supply chain
- Extending strategy throughout subsidiaries
- Difficulty due to operating environment (e.g., conflict area, poor state governance)
- Global disruption due to unanticipated circumstances
- Other (specify) _____
- Nothing
- Unsure

Labour

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

1. Do you have policies or practices in place related to Labour rights?

- Yes
 No

2. How does your company take the Labour principles into account in its policies or practices? Select all that apply:

- Recognize that all workers are free to form and join a trade union of their choice
 Policy not to use or benefit from forced labour
 Policy not to use or benefit from child labour
 Non-discrimination policy
 Equal opportunity policy
 Policy to ensure safe working conditions
 Other (specify) _____
 Unsure

3. What actions does your company take to implement the Labour principles? Select all that apply:

- Participate in institutional framework for industrial relations and collective bargaining
 Working conditions and terms of employment are addressed through collective bargaining
 Labour rights risk assessment
 Labour rights impact assessment
 Take steps to avoid exclusion of union members from employment
 Reliable mechanisms for age verification
 Offer a living wage to our employees
 Ensure a living wage is provided to workers in our supply chain
 Take steps toward achieving zero fatal work-related accidents, severe injuries, and diseases.
 Take steps toward enabling worker empowerment
 Support vocational training and counseling programmes
 Work-life balance measures
 Inclusion of people with disabilities
 Training and awareness programmes for employees
 Supply chain and subcontracting arrangements
 Monitor and evaluate performance
 Public disclosure of labour policies and practices
 Participate in industry or issue-specific initiatives
 Multi-stakeholder dialogue
 Other (specify) _____
 Unsure

4. To what extent has the UN Global Compact had impact on how your company addresses Labour rights? Select only one choice.

- 1: None
- 2: Minimal
- 3: Moderate
- 4: Significant
- 5: Essential

Which of the following UN Global Compact offerings had impact on how your company addresses Labour rights? Select all that apply:

- Universal value of the ten principles
- Resource library
- In-person event
- Online event
- Local Network support
- Action Platform participation
- Special Initiatives (e.g. Target Gender Equality, SDG Ambition)
- Completing the annual Communication on Progress
- Public policy dialogue
- Other (please explain) _____

5. What challenges does your company face in advancing Labour Rights? Select all that apply:

- Lack of financial resources
- Lack of support from top management
- Competing strategic priorities
- Lack of knowledge
- No clear link to business value
- Lack of recognition from investors
- Implementing strategy across business functions
- Extending strategy throughout the supply chain
- Extending strategy throughout subsidiaries
- Difficulty due to operating environment (e.g., conflict area, poor state governance)
- Global disruption due to unanticipated circumstances
- Other (specify) _____
- Nothing
- Unsure

Environment

- Principle 7: Businesses are asked to support a precautionary approach to environmental challenges;
Principle 8: undertake initiatives to promote greater environmental responsibility; and
Principle 9: encourage the development and diffusion of environmentally friendly technologies.

1. Do you have policies or practices in place related to Environment?

- Yes
 No

2. How does your company take the environmental principles into account in its policies or practices?

Select all that apply:

- Voluntary charters or codes
 Performance targets and indicators
 Cleaner and safer production objectives
 Sustainable consumption and responsible use objectives
 Other (specify) _____
 Unsure

3. What actions does your company take to implement the environmental principles? Select all that apply:

- Environmental management systems
 Life-cycle assessment and costing
 Water risk assessment
 Environmental risk assessment
 Environmental impact assessment
 Eco-design
 Resource efficiency
 Use environmentally-friendly technologies and solutions
 Account for externalities to materially affect investment decisions
 Emissions trading
 Training and awareness programmes for employees
 Supply chain and subcontracting arrangements
 Monitor and evaluate performance
 Report greenhouse gas emissions and strategic climate change data
 Public disclosure of environmental policies and practices
 Participate in industry or issue-specific initiatives
 Multi-stakeholder dialogue
 Make public commitments to ambitious environmental actions
 Advocating for more ambitious policies
 Assess company impact and take ambitious actions for a healthy and productive ocean
 Other (specify) _____
 Unsure

4. **To what extent does your company address each of the following issues? On a scale of 1 to 5: 1=Not addressed, 5=Fully integrated into company strategy and operations.**

- Climate change
- Water management
- Biodiversity
- Renewable energy sources
- Ocean
- Soil health

If for "Climate Change" 2 – 5 is selected.

SELECT QUESTIONS PROVIDED BY THE CDP

5. **Select the option that best describes how your organization's processes for identifying, assessing, and managing climate-related issues are integrated into your overall risk management.**

- Integrated into multi-disciplinary company-wide risk identification, assessment, and management processes
- A specific climate change risk identification, assessment, and management process
- There are no documented processes for identifying, assessing, and managing climate-related issues

If "There are no documented processes for identifying, assessing, and managing climate-related issues" is selected

6. **Why does your organization not have a process in place for identifying, assessing, and managing climate-related risks and opportunities, and do you plan to introduce such a process in the future?**

- We are planning to introduce a risk identification, assessment, and management process in the next two years
- Important but not an immediate business priority
- Judged to be unimportant, explanation provided
- Lack of internal resources
- Insufficient data on operations
- No instruction from management
- Other, please specify

7. **Are climate-related issues integrated into your business strategy?**

- Yes
- No

8. **Does your company have an emissions reduction commitment?**

- Yes
- No

9. **Did you have an emissions target that was active in the reporting year?**

- Absolute target
- Intensity target
- Both absolute and intensity targets
- No target

If Absolute target, Intensity target or both are selected.

9a. Is this a science-based target?

- Yes, this target has been approved as science-based by the Science-Based Targets initiative
- Yes, we consider this a science-based target, but this target has not been approved as science-based by the Science-Based Targets initiative
- No, but we are reporting another target that is science-based
- No, but we anticipate setting one in the next 2 years
- No, and we do not anticipate setting one in the next 2 years

If "No target" is selected.

9b. Explain why you do not have an emissions target, and forecast how your emissions will change over the next five years.

- We are planning to introduce a target in the next two years
- Important but not an immediate business priority
- Judged to be unimportant, explanation provided
- Lack of internal resources
- Insufficient data on operations
- No instruction from management
- Other, please specify

10. Which of the following drives action on climate change in your company?

- Mission (climate action prioritised in company strategy, core values etc.)
- Public Targets (emission reduction targets, commitments etc.)
- Corporate Functions (internal policies on facilities, travel, investments etc.)
- Product Development (develop low CO2 offerings etc.)
- Business Models (shared or as-a-service offerings etc)
- Value Chain (procurement, manufacturing, embedded circularity principles etc.)
- Energy Usage (energy consumption, clean energy creation etc.)
- Impact Measurement (resource requirement, product impacts, services etc.)
- Advocacy and collaboration (industry partnerships, cross-sectoral initiatives, government engagement)
- Public policy and the regulatory environment
- Consumer and customer demand

11. Is your company undertaking disclosures aligned with the Task Force on Climate-related Financial Disclosures (TCFD)

- Yes
- No

12. To what extent has the UN Global Compact had impact on how your company addresses the environment?

- 1: None
- 2: Minimal
- 3: Moderate
- 4: Significant
- 5: Essential

Which of the following UN Global Compact offerings had impact on how your company addresses the environment? Select all that apply:

- Universal value of the ten principles
- Resource library
- In-person event
- Online event
- Local Network support
- Action Platform participation
- Special Initiatives (e.g. CEO Water Mandate, Sustainable Ocean Principles, SDG Ambition)
- Completing the annual Communication on Progress
- Public policy dialogue
- Other (please explain) _____

13. What challenges does your company face in advancing Environmental Stewardship? Select all that apply:

- Lack of financial resources
- Lack of support from top management
- Competing strategic priorities
- Lack of knowledge
- No clear link to business value
- Lack of recognition from investors
- Implementing strategy across business functions
- Extending strategy throughout the supply chain
- Extending strategy throughout subsidiaries
- Difficulty due to operating environment (e.g., conflict area, poor state governance)
- Global disruption due to unanticipated circumstances
- Other (specify) _____
- Nothing
- Unsure

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

1. Do you have policies or practices in place related to Anti-corruption?

- Yes
- No

2. How does your company take the anti-corruption principle into account in its policies or practices? Select all that apply:

- Explicit policy addressing anti-corruption
- Within an overall corporate code or principles
- Within a code of ethics
- Within a code of ethics specifically for suppliers
- Zero-tolerance policy towards corruption
- Specialized unit within the company (e.g. an ethics/compliance officer, oversight board)
- Pre-approval of facilitation payments required
- Political donations publicized
- Policies limiting the value of gifts
- Policies on donations to charitable organizations
- Policy against collusion
- Whistleblower policy including protection against retaliation
- Other (specify) _____
- Unsure

3. What actions does your company take to implement the anti-corruption principle? Select all that apply:

- Management systems addressing bribery and anti-corruption
- Corruption risk assessment
- Corruption impact assessment
- Anti-corruption policy is publicly accessible
- Anonymous hotline for reporting of corruption instances
- Sanction system for corruption breaches by employees
- Country Managers sign "no bribery" certifications
- Report on profits, income taxes and subsidies at the country of operation level
- Processes to enable reporting of corruption and bribery
- Terminate contracts with suppliers if corruption occurs
- Training and awareness programmes for employees
- Supply chain and subcontracting arrangements
- Record instances of corruption
- Record facilitation payments and gifts
- Monitor and evaluate performance
- Public disclosure of anti-corruption policies and practices
- Engage in collective action
- Participate in industry or issue-specific initiatives
- Multi-stakeholder dialogue
- Maintain conflict of interest register
- Other (specify) _____
- Unsure

4. To what extent has the UN Global Compact had impact on how your company addresses anti-corruption?

- 1: None
- 2: Minimal
- 3: Moderate
- 4: Significant
- 5: Essential

Which of the following UN Global Compact offerings had impact on how your company addresses anti-corruption? Select all that apply:

- Universal value of the ten principles
- Resource library
- In-person event
- Online event
- Local Network support
- Action Platform participation
- Special Initiatives (e.g. SDG Ambition)
- Completing the annual Communication on Progress
- Public policy dialogue
- Other (please explain) _____

5. What challenges does your company face in addressing Anti-Corruption? Select all that apply:

- Lack of financial resources
- Lack of support from top management
- Competing strategic priorities
- Lack of knowledge
- No clear link to business value
- Lack of recognition from investors
- Implementing strategy across business functions
- Extending strategy throughout the supply chain
- Extending strategy throughout subsidiaries
- Difficulty due to operating environment (e.g., conflict area, poor state governance)
- Global disruption due to unanticipated circumstances
- Other (specify) _____
- Nothing
- Unsure

SECTION III

CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS AND IMPACT

Note: This is not an evaluation of your company's policies and performance. The survey is strictly used for information gathering and it is important to answer accurately. All information provided will be treated in strict confidence.

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- 1. Does your company take actions to specifically advance the Sustainable Development Goals (i.e. the Global Goals)?**
 Yes
 No

- 2. Has your company conducted an assessment of its positive impacts related to the Global Goals along the value chain?**
 Yes
 No

- 3. Has your company conducted an assessment of its negative impacts related to the Global Goals along the value chain?**
 Yes
 No

- 4. At what point along the value chain do you assess your impacts related to the Global Goals?**
 Raw materials
 Suppliers
 Inbound logistics
 Company operations
 Distribution
 Product use
 Product end life

5. From your perspective, what would you say is your company's current impact on each of the Global Goals?

On a scale of 1 to 5, where 0=We are not aware of the impact that our company has on this goal, 1= Significant negative impact, 2= Somewhat negative impact, 3= No impact 4= Somewhat positive impact and 5= Significant positive impact

- Goal 1. No poverty
- Goal 2. Zero hunger
- Goal 3. Good Health and Well-Being
- Goal 4. Quality Education
- Goal 5. Gender equality
- Goal 6. Clean water and sanitation
- Goal 7. Affordable and clean energy
- Goal 8. Decent Work and Economic Growth
- Goal 9. Industry, Innovation and Infrastructure
- Goal 10. Reduce inequalities
- Goal 11. Sustainable Cities and Communities
- Goal 12: Responsible Consumption and Production
- Goal 13. Climate action
- Goal 14. Life below Water
- Goal 15. Life on Land
- Goal 16. Peace, Justice and Strong Institutions
- Goal 17: Partnerships for the Goals

6. Which of the following Global Goals does your company currently prioritize? Select all that apply:

- Goal 1. No poverty
- Goal 2. Zero hunger
- Goal 3. Good Health and Well-Being
- Goal 4. Quality Education
- Goal 5. Gender equality
- Goal 6. Clean water and sanitation
- Goal 7. Affordable and clean energy
- Goal 8. Decent Work and Economic Growth
- Goal 9. Industry, Innovation and Infrastructure
- Goal 10. Reduce inequalities
- Goal 11. Sustainable Cities and Communities
- Goal 12: Responsible Consumption and Production
- Goal 13. Climate action
- Goal 14. Life below Water
- Goal 15. Life on Land
- Goal 16. Peace, Justice and Strong Institutions
- Goal 17: Partnerships for the Goals

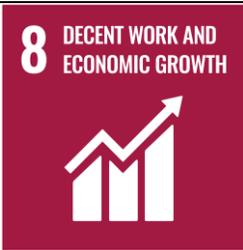
 <p>1 NO POVERTY</p>	<p>Has your company set targets to advance Goal 1?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets?</p> <p><input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 1?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 1?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company assess its impact on Goal 1?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 1?</p> <p><input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p> <p>Does your company ensure that 100% of employees across the organization earn a living wage?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>
 <p>2 ZERO HUNGER</p>	<p>Has your company set targets to advance Goal 2?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets?</p> <p><input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 2?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 2?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>

	<p>Does your company assess its impact on Goal 2? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 2? <input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p> <p>Does your company increase productivity, efficiency and nutrition profile of all food in your operations and portfolio? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
	<p>Has your company set targets to advance Goal 3? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets? <input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 3? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 3? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company assess its impact on Goal 3? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 3? <input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p> <p>Does your company provide healthcare for all employees, including access to contraception and family planning? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>

 <p>4 QUALITY EDUCATION</p>	<p>Has your company set targets to advance Goal 4?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets?</p> <p><input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 4?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 4?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company assess its impact on Goal 4?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 4?</p> <p><input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p> <p>Does your company work with institutions where you operate to define needed skills and help build the future workforce pipeline?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>
 <p>5 GENDER EQUALITY</p>	<p>Has your company set targets to advance Goal 5?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets?</p> <p><input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 5?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 5?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>

	<p>Does your company assess its impact on Goal 5? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 5? <input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p> <p>Does your company have gender balance across all levels of management? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
	<p>Has your company set targets to advance Goal 6? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets? <input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 6? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 6? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company assess its impact on Goal 6? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 6? <input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p>

	<p>Does your company maintain water stewardship in its policies and practices? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company have net-positive water impact in water-stressed basins? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>7 AFFORDABLE AND CLEAN ENERGY</p> 	<p>Has your company set targets to advance Goal 7? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets? <input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 7? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 7? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company assess its impact on Goal 7? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 7?</p> <p><input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p> <p>Does your company have 100% renewable energy operations? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company strive to be energy positive (supplying energy to the grid, markets, and communities where we operate)? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>



Has your company set targets to advance Goal 8?

- Yes
- No

If so, when do you aim to achieve these targets?

- 2021-2025
- 2026-2030
- Beyond 2030/target is not time-bound

Does your company take action on Goal 8?

- Yes
- No

Does your company develop products and services that contribute to Goal 8?

- Yes
- No

Does your company assess its impact on Goal 8?

- Yes
- No

To what extent has the COVID-19 pandemic impacted your work to advance Goal 8?

- Significant negative impact
- Negative impact
- No impact
- Positive impact
- Significant positive impact
- Do not know

Does your company mandate equal pay for equal work?

- Yes
- No

Does your company prepare its workforce for lifelong growth??

- Yes
- No

Does your company extend workforce policies to contractors and broader supply chain??

- Yes
- No

Does your company ensure that 100% of employees across the organization earn a living wage?

- Yes
- No



Has your company set targets to advance Goal 9?

- Yes
- No

If so, when do you aim to achieve these targets?

- 2021-2025
- 2026-2030
- Beyond 2030/target is not time-bound

Does your company take action on Goal 9?

- Yes
- No

Does your company develop products and services that contribute to Goal 9?

- Yes
- No

Does your company assess its impact on Goal 9?

- Yes
- No

To what extent has the COVID-19 pandemic impacted your work to advance Goal 9?

- Significant negative impact
- Negative impact
- No impact
- Positive impact
- Significant positive impact
- Do not know

Does your company ensure sustainability of all business infrastructure and capital projects, in accord with established criteria?

- Yes
- No

Does your company extend core expertise to improve national infrastructure?

- Yes
- No



Has your company set targets to advance Goal 10?

- Yes
- No

If so, when do you aim to achieve these targets?

- 2021-2025
- 2026-2030
- Beyond 2030/target is not time-bound

Does your company take action on Goal 10?

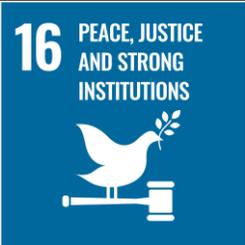
- Yes
- No

	<p>Does your company develop products and services that contribute to Goal 10? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company assess its impact on Goal 10? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 10? <input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p> <p>Does your company ensure diversity of its workforce is representative of the communities in which it operates? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company ensure your products and services are accessible to persons with disabilities? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
 <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>	<p>Has your company set targets to advance Goal 11? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets? <input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 11? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 11? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company assess its impact on Goal 11? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>

	<p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 11?</p> <p> <input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know </p> <p>Does your company ensure it is positively contributing to the communities in which you operate?</p> <p> <input type="checkbox"/> Yes <input type="checkbox"/> No </p>
	<p>Has your company set targets to advance Goal 12?</p> <p> <input type="checkbox"/> Yes <input type="checkbox"/> No </p> <p>If so, when do you aim to achieve these targets?</p> <p> <input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound </p> <p>Does your company take action on Goal 12?</p> <p> <input type="checkbox"/> Yes <input type="checkbox"/> No </p> <p>Does your company develop products and services that contribute to Goal 12?</p> <p> <input type="checkbox"/> Yes <input type="checkbox"/> No </p> <p>Does your company assess its impact on Goal 12?</p> <p> <input type="checkbox"/> Yes <input type="checkbox"/> No </p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 12?</p> <p> <input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know </p> <p>Does your company ensure that 100% of your sustainable material inputs are renewable, recyclable or reusable?</p> <p> <input type="checkbox"/> Yes <input type="checkbox"/> No </p>

	<p>Does your company ensure 100% resource recovery, with all materials and products recovered and recycled or reused at end of use? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company ensure zero waste to landfill and incineration? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company ensure zero discharge of hazardous pollutants and chemicals? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
	<p>Has your company set targets to advance Goal 13? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets? <input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 13? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 13? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company assess its impact on Goal 13? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 13?</p> <p><input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p> <p>Has your company committed to science-based emissions reduction in line with a 1.5° pathway? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>

	<p>Has your company committed to, or set, a net-zero emissions target by 2050 or earlier?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>
	<p>Has your company set targets to advance Goal 14?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets?</p> <p><input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 14?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 14?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company assess its impact on Goal 14?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 14?</p> <p><input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p> <p>Does your company extend producer responsibility through the end of life of products?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company ensure that operational waste (inputs and outputs) does not end up in the oceans?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>

 <p>15 LIFE ON LAND</p>	<p>Has your company set targets to advance Goal 15?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets?</p> <p><input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 15?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 15?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company assess its impact on Goal 15?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 15?</p> <p><input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p> <p>Does your company ensure land degradation neutrality, including zero deforestation?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>
 <p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p>	<p>Has your company set targets to advance Goal 16?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets?</p> <p><input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 16?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 16?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>

	<p>Does your company assess its impact on Goal 16? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 16? <input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p> <p>Does your company support strong institutions and apply progressive non-discriminatory practices to all countries in which you operate? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company ensure that it has zero incidences of bribery? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>17 PARTNERSHIPS FOR THE GOALS</p> 	<p>Has your company set targets to advance Goal 17? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, when do you aim to achieve these targets? <input type="checkbox"/> 2021-2025 <input type="checkbox"/> 2026-2030 <input type="checkbox"/> Beyond 2030/target is not time-bound</p> <p>Does your company take action on Goal 17? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company develop products and services that contribute to Goal 17? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your company assess its impact on Goal 17? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>To what extent has the COVID-19 pandemic impacted your work to advance Goal 17? <input type="checkbox"/> Significant negative impact <input type="checkbox"/> Negative impact <input type="checkbox"/> No impact <input type="checkbox"/> Positive impact <input type="checkbox"/> Significant positive impact <input type="checkbox"/> Do not know</p>

	<p>Does your company co-invest with communities where your people live and work?</p> <p><input type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p> <p>Does your company collaborate across your value chains to meet the SDGs?</p> <p><input type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>
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10. Does your company conduct training and awareness programmes for key decision makers across all business functions regarding the Global Goals and the extent of change needed to meet them?

- Yes
- No

11. How does your company take action to contribute to the Global Goals?

Core business:

- Upholding the Ten Principles of the UN Global Compact
- Align core business strategy with the Goals
- Develop products and/or services that contribute to the Goals
- Design business models that contribute to the Goals
- Set corporate goals that are sufficiently ambitious, science-based and/or align with societal needs (including alignment with the SDG Ambition benchmarks).

Social investment and philanthropy:

- Voluntary financial contributions to charitable and/or non-profit organizations
- Voluntary non-financial/in-kind contributions to charitable and/or non-profit organizations

Advocacy and public policy:

- Publicly advocate the importance of action in relation to the Goals
- Participate in key summits and other important public policy interactions in relation to the Goals
- Publicly communicate/disclose your Global Goal practices and impacts
- Contribute to country's Global Goal National Action Plan
- Lobby for policy alignment with the Global Goals

Collaboration and partnerships:

- Engage in partnership projects with public or private organizations
- Participate in industry collaboration to advance the Goals

If "Engage in partnership projects with public or private organizations" selected:

What types of organizations have you partnered with? Select all that apply:

- Government
- United Nations
- Other multilateral organization
- Company
- Customers
- End consumers
- Non-governmental organization
- Academia
- Industry associations
- Other (specify) _____

At what level(s) within the company do your partnership projects occur? Select all that apply:

- Global partnership
- Local partnership

12. What challenges does your company face in taking action to advance the Sustainable Development Goals? Select all that apply:

- Lack of financial resources
- Lack of support from top management
- Competing strategic priorities
- Lack of knowledge
- No clear link to business value
- Lack of recognition from investors
- Implementing strategy across business functions
- Extending strategy throughout the supply chain
- Extending strategy throughout subsidiaries
- Difficulty due to operating environment (e.g., conflict area, poor state governance)
- Global disruption due to unanticipated circumstances
- Other (specify) _____
- Nothing
- Unsure

SECTION IV

LOCAL NETWORKS

Note: This is not an evaluation of your company's policies and performance. The survey is strictly used for information gathering and it is important to answer accurately. All information provided will be treated in strict confidence.

Note on terminology: The terms corporate responsibility and corporate sustainability are used interchangeably in this survey – and are defined as a company's delivery of long-term value in financial, social, environmental and ethical terms – covering all Ten Principles of the UN Global Compact.

1. Is your company engaged in a UN Global Compact Local Network?

- Yes
- No
- Unsure

If yes:

How does your company engage in your Local Network(s)? Select all that apply:

- Receives assistance with implementation of the Global Compact principles
- Receives assistance with advancing the Global Goals
- Receives assistance with Communication on Progress (COP)
- Participates in policy dialogue
- Shares practices and experiences with peers
- Engages in collective action
- Networks with non-business stakeholders
- Networks with other companies
- Involved in Local Network governance
- Other (please specify)
- Unsure

For each choice selected:

How helpful is this engagement to your company?

On a scale of 1 to 5: 1= Not helpful, 5= Extremely helpful (select only one choice):

- 1 (Not helpful)
- 2
- 3
- 4
- 5 (Extremely helpful)

If no:

Why is your company not engaged in a UN Global Compact Local Network? Select all that apply:

- Not aware of a Local Network in my country
- Engage directly with the GC at the global level
- Insufficient time/capacity to engage in Local Network
- Activities do not meet my expectations
- Does not add value to company's overall corporate responsibility agenda
- Local Network has restrictive entry criteria (e.g. fees)
- Other (please specify)
- Unsure

SECTION V

SUSTAINABILITY REPORTING

Note: This is not an evaluation of your company's policies and performance. The survey is strictly used for information gathering and it is important to answer accurately. All information provided will be treated in strict confidence.

Note on terminology: The terms corporate responsibility and corporate sustainability are used interchangeably in this survey – and are defined as a company's delivery of long-term value in financial, social, environmental and ethical terms – covering all Ten Principles of the UN Global Compact.

1. Has your company reported on its sustainability performance?

Yes

No

If yes:

How does your company benefit from sustainability reporting? Select all that apply:

Helps integrate corporate responsibility commitment into business operations

Enhances commitment by the CEO

Enhances stakeholder relations

Promotes internal information sharing among departments

Demonstrates active participation in the Global Compact

Demonstrates our contribution towards the Global Goals

Improves corporate reputation

Provides information for investors to evaluate sustainability performance

Does not benefit

Other (please specify)

Unsure

What challenges does your company face in sustainability reporting? Select all that apply:

Lack of standard performance metrics

Too many reporting standards and frameworks

Insufficient internal process to monitor, measure and report

Company structure not conducive to internal reporting/information sharing

Lack of experience with public reporting

Lack of resources

Not a priority within the company

Other (please specify)

None

Unsure

Does your company integrate its sustainability metrics and/or performance into its annual financial report?

Yes

No

No, but we plan to in the coming years

Not applicable (e.g., company does not produce annual financial report)

Does your company contribute to a national reporting framework such as a SDG Voluntary National Review?

Yes

No

No, but we plan to in the coming years

SECTION VI

ASSESSMENT & PROGRESS

Note: This is not an evaluation of your company's policies and performance. The survey is strictly used for information gathering and it is important to answer accurately. All information provided will be treated in strict confidence.

Note on terminology: The terms corporate responsibility and corporate sustainability are used interchangeably in this survey – and are defined as a company's delivery of long-term value in financial, social, environmental and ethical terms – covering all Ten Principles of the UN Global Compact.

- 1. The UN Global Compact recognizes that implementing universal principles into business strategy, culture and operations can be a long-term process and encourages participants to follow a path of continuous improvement.**

Overall, how would you describe your company's current level of implementation of the Ten Principles of the UN Global Compact?

On a scale of 1 to 5: 1= Beginner, 5= Advanced performer (select only one choice):

1 (Beginner)

2

3

4

5 (Advanced performer)

- 2. Overall, to what extent has participation in the UN Global Compact helped advance corporate responsibility policies and/or practices within your company?**

On a scale of 1 to 5: 1=No impact, 5=Would not have happened without being a participant (select only one choice):

1: No impact

2: Minimally helped advance efforts

3: Moderately helped advance efforts

4: Significantly helped advance efforts

5: Advancement would not have happened without being a participant

- 3. To what extent do you agree with the following statements.**

On a scale of 1 to 5: 1=Strongly disagree, 5=Strongly agree (select only one choice):

The UN Global Compact has played an important role in...

...shaping our company's vision

...driving our implementation of sustainability policies and practices

...guiding our corporate sustainability reporting

...motivating our company to advance broader UN goals and issues, such as the Global Goals

4. What challenges does your company face in advancing to the next level of implementation of the UN Global Compact's principles and the Global Goals? Select all that apply:

- Lack of financial resources
- Lack of support from top management
- Competing strategic priorities
- Lack of knowledge
- No clear link to business value
- Lack of recognition from investors
- Implementing strategy across business functions
- Extending strategy throughout the supply chain
- Extending strategy throughout subsidiaries
- Difficulty due to operating environment (e.g., conflict area, poor state governance)
- Global disruption due to unanticipated circumstances
- Other (specify) _____
- Nothing
- Unsure

5. In your view, how significant has the UN Global Compact been in spreading the practice of corporate sustainability worldwide?

- No impact
- Minimal
- Moderate
- Significant
- Essential

6. Please rank the top 5 areas in which the UN Global Compact should focus its efforts. Please select 5 responses and then rank your responses in order of importance from 1 – 5, with 1 being the most important reason.

- Promote universal values and principles to business
- Advocate for global and national policies that support corporate sustainability
- Increase capacity of Local Networks
- Provide guidance for companies on how to implement sustainability into business strategies and operations
- Establish stronger linkages with investors, educators and consumers
- Collect and share good practice examples
- Promote multi-stakeholder approach to addressing sustainability issues
- Develop action platforms by issue or sector
- Provide collective action opportunities
- Other (specify) _____
- Nothing
- Unsure

SECTION VII

BASIC COMPANY INFORMATION

1. Where is your company located?

2. Is your company a subsidiary?

- Yes
 No

If yes: Where is your parent company headquartered?

3. How many people does your company employ, including all locations?

- 10 – 249
 250 – 4,999
 5,000 – 50,000
 >50,000

3a. How has COVID-19 affected your number of employees?

- We have seen a noted increase in the number of people employed
 Our employee numbers have remained approximately the same
 We have seen a noted decrease in the number of people employed

4. What are your company's annual revenues (in US\$)?

- <25 million
 25 – 250 million
 250 million – 1 billion
 > 1 billion

4a. How has COVID-19 affected your revenues?

- We have seen a noted increase in revenues
 Our revenues have remained approximately the same
 We have seen a noted decrease in our revenues.

5. Which of the following best describes your company? Select all that apply:

- Privately owned
 Publicly traded
 Partially state-owned enterprise
 Fully state-owned enterprise
 Other (please specify)

6. Please indicate your industry: _____

7. When did your company join the Global Compact?

- 2000
- 2001
- 2002
- 2003
- 2004
- 2005
- 2006
- 2007
- 2008
- 2009
- 2010
- 2011
- 2012
- 2013
- 2014
- 2015
- 2016
- 2017
- 2018
- 2019
- 2020
- 2021

8. Please specify your corporate department/position:

- Board of Directors
- Chief Executive
- Sustainability/Corporate Responsibility
- Human Resources
- Sales & Marketing
- Environment, Health & Safety
- Operations
- Public Affairs/Communications
- Legal/Compliance
- Finance/Accounting
- Business Development
- Logistics/Supply Chain
- Consultant
- Other

We thank you for your time spent taking this survey.