POSTING TITLE: Sustainability Consultant, Latin America and the Caribbean

LOCATION: Remote (Regional Hub, Panamá)

LENGTH OF CONTRACT: 8 Months (September 2022 - April 2023)

POSTING DEADLINE: August 12th 2022

Overview
It is a priority within the United Nations Global Compact Strategy 2021-2023 to strengthen existing Local Networks which are at varying levels of maturity with a view to rendering all Networks capable of securing participant growth and delivering on impactful programming. One of the several means to this end is the deployment of Shared Network Services (SNS) at the regional level, under the administration of the Regional Manager through the Regional Hub.

In Latin America and the Caribbean region, a budget was approved to be spent in the SNS for 2022. Dialogues were established across the fourteen existing Local Networks during the last quarter of 2021. These conversations led to the definition of five projects around which all Local Networks have the interest to develop the projects.

One of the five projects defined was named: Supporting the Accelerator. The project seeks to provide the necessary operational and technical support identified by the Local Networks and the leaders of Accelerators for the upcoming edition of each of the programs.

POSITION SUMMARY

We are seeking a consultant that provides a local perspective to the content for the SDG Ambition Accelerator. The professional will have to prepare and facilitate training sessions in coordination with the program global consultants. Additionally, the consultant will oversee the training of the Local Networks’ internal teams.

The individual that qualifies is a professional with developed strategic and organizational abilities and has demonstrated strong capacities in facilitating sustainability training programs in the Latin-American region. It is expected that the consultant has experience in working towards the sustainable development of the private sector. Expertise in the Sustainable Development Goals and the 10 Principles of the United Nations Global Compact is essential for this role.

Working language fluency in both Spanish and English is required (written and spoken). Portuguese is beneficial.

The consultancy is expected to last up to 8 months, starting in September.

DUTIES AND RESPONSIBILITIES

- Full knowledge of 2030 Agenda, goals & indicators, to follow up the Accelerator goals. Attend the program preparation sessions (September, January and February).
- Be present and support (if necessary) the consultants leading the program during the training sessions.
- Respond to any technical queries that may arise during the program from participating companies.
- Define, together with the Local Networks and the Accelerator managers, the objectives and the modality of the supplementary training sessions that are to take place after each module. (3 training sessions for each of the 3 groups)
- Moderate the supplementary sessions (2 training sessions for each of the 3 groups)
- Develop a training program on the SDG Ambition methodology for the Local Networks and its allied consultants.
- Develop a proposal for the creation of one or several working groups in the Observatory’s framework.
- Develop a diagnosis, together with Networks and companies, that provides an understanding of the additional trainings needs of companies after completing the Accelerator.
- Delivery of a final report of conclusions and recommendations.

EXPECTED DELIVERABLES
- Materials from facilitated sessions
- Materials that are to be utilized in the Local Networks training sessions
- A developed structure of the observatory groups
- Diagnosis of additional training needs
- Final technical reports of each Accelerator & participants satisfaction levels upon survey results

COMPETENCIES

● Persuasive and engaging communication skills, with the ability to synthesize complex ideas into clear and cohesive content
  ○ Ability to interact with a diverse and broad set of businesses, and with presenting in virtual settings.
  ○ Ability to effectively communicate with a highly multicultural network

● Planning and Organizing:
  ○ Identify high-priority activities, adjusting plans as required;
  ○ Allocate the appropriate amount time and resources for completing work;
  ○ Foresee issues and allow for contingencies;
  ○ Monitor and adjust plans as necessary; use time efficiently;

● Client Orientation:
  ○ Establishes and maintains productive partnerships with Local Networks and Global Office by building respectful and mutually trustworthy relations;
  ○ Keeps Local Networks informed of the status of the projects, including periodic updates on advances and/or setbacks;
  ○ Meets timeline for delivery of products or services to client;

● Advanced proficiency in key digital tools
  ○ Ability to manage digital tools such as eLearning tools
  ○ Advanced proficiency in essential communications and reporting tools (Excel, PowerPoint, Word)
  ○ Proven experience in data analysis, able to extract insights from the surveys conducted
- **Works in diverse teams and across geographies:**
  - Works collaboratively with colleagues in different teams to achieve organizational goals.
  - Solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others;

**CORE VALUES**
- **Integrity:** Demonstrates the values of the United Nations in daily activities and behaviors; acts without consideration of personal gain; resists undue political pressure in decision-making; does not abuse power or authority; stands by decisions that are in the Organization's interest, even if they are unpopular; and takes prompt action in cases of unprofessional or unethical behavior.
- **Professionalism:** Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges, and remains calm in stressful situations.
- **Respect for Diversity:** Works effectively with people from all backgrounds; treats all people with dignity and respect; treats men and women equally; shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision-making, examines own biases and behaviors to avoid stereotypical responses, and does not discriminate against any individual or group.

**RECRUITMENT PROCESS**
- Kindly apply before August 12th, 2022 - (5:00 PM EST)
- Please include the following materials in your email submission to perezzg@unglobalcompact.org with the subject heading: **SDG Ambition Consultant**
  - Cover Letter
  - Resume/CV
- A competitive interview process will be conducted throughout August.
- Expected start date: September 2022.