Posting Title: Consultant, Business and Human Rights Accelerator
Location: Flexible (New York, NY, Panama, Copenhagen, Bangkok, Abuja or remote from another location)
Duration: 12 months

POSITION SUMMARY

The United Nations Global Compact is the world’s largest sustainability initiative with over 15,000 participating companies in over 160 countries and 70 Local Networks around the world. As a special initiative of the UN Secretary-General, the UN Global Compact is a call to companies everywhere to align their operations and strategies with Ten Principles in the areas of human rights, labour, the environment and anti-corruption.

The UN Global Compact is supported by the Foundation for the Global Compact, a U.S.-based non-profit that exists solely to provide vital financial, operational and programmatic assistance to the work of the UN Global Compact.

The Foundation for the Global Compact is seeking a consultant for 12 months to support the new UN Global Compact Accelerator on Business and Human Rights. Accelerators are run in close collaboration with Global Compact Local Networks and are designed to generate behaviour change across a large number of companies. The new Accelerator is expected to support companies in implementing human rights due diligence processes and setting concrete targets to address their salient human rights issues. Reporting to the Global Operations team, the consultant will work closely with the Social Sustainability team to develop and launch the Business and Human Rights Accelerator.

DUTIES AND RESPONSIBILITIES

- Lead the development of the Business and Human Rights Accelerator – a key part of the UN Global Compact’s effort to undertake global capacity building effort for scalable impact
- Coordinate with internal and external subject matter experts and key stakeholders to define programme objectives, structure and curriculum
- Manage end-to-end Accelerator development including project and production plans, and timely and functional delivery of the Accelerator content and programme
- Coordinate and support Local Network implementation of the Accelerator in-country
- Develop and deliver “train the trainers” to support the implementation of the Accelerator by Networks and build internal awareness
- Present to internal and external audiences about the Accelerator
- Support the development of Accelerator-related communications and promotional materials including email campaigns and session toolkits
- Ensure robust evaluation mechanisms are in place to measure and monitor programme satisfaction and impact
PROVEN DELIVERY OF RESULTS

- Delivers on clear goals within strategies and project plans. Identifies priority activities and assignments, allocates appropriate time and resources, tracks progress, and adjusts priorities as required.
- Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions when necessary.
- Works in diverse teams and across geographies; works collaboratively with colleagues in different teams to achieve organizational goals.
- Solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others.

CORE VALUES:

- **Integrity**: Demonstrates the values of the United Nations in daily activities and behaviors; acts without consideration of personal gain; resists undue political pressure in decision-making; does not abuse power or authority; stands by decisions that are in the Organization's interest, even if they are unpopular; and takes prompt action in cases of unprofessional or unethical behavior.
- **Professionalism**: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; and remains calm in stressful situations.
- **Respect for Diversity**: Works effectively with people from all backgrounds; treats all people with dignity and respect; treats men and women equally; shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision-making, examines own biases and behaviors to avoid stereotypical responses, and does not discriminate against any individual or group.

EDUCATIONAL AND EXPERIENCE REQUIREMENTS

- A first-level university degree in business administration, human rights, international affairs, public policy management, or a related field.
- Minimum of five years of relevant experience in business and human rights and/or corporate sustainability.
- Excellent project management skills with high attention to detail and organization.
- Excellent verbal and written communication.
- Experience delivering and facilitating training programmes that appeal to a diverse, global audience.
- Proficiency in English is essential (full command of both spoken and written). Knowledge of other UN official languages is desirable but not required.
RECRUITMENT PROCESS

- Please include the following materials in your e-mail submission to hrinquiries@unglobalcompact.org with the subject heading: Consultant, Business and Human Rights Accelerator
  1. Cover Letter
  2. Resume/CV

- Applications will be accepted until 25 February 2022.
- Given the anticipated volume of submissions, only highly qualified candidates will be contacted. No phone calls or unsolicited emails outside of the submission process.

The Foundation for the Global Compact is committed to creating a diverse and inclusive environment of mutual respect. The Foundation for the Global Compact recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested.