POSTING TITLE: Senior Consultant – Just Transition & Climate Justice

LOCATION: Remote

DURATION: April 2022 – June 2022

BACKGROUND UNITED NATIONS GLOBAL COMPACT

The UN Global Compact is the world’s largest sustainability initiative with over 14,000 participating companies in 165 countries and 69 Local Networks around the world. It enables and supports companies across all sectors, geographies and sizes in their efforts to help meet the Sustainable Development Goals. Today, 75% of the companies that participate in the UN Global Compact have implemented activities to advance the SDGs.

The strategic ambition of the Global Compact is to accelerate and scale the global collective impact of business by upholding the Ten Principles and delivering the SDGs through accountable companies and ecosystems that enable change. The United Nations Global Compact is supported by the Foundation for the Global Compact, a U.S.-based non-profit that exists solely to provide vital financial, operational and programmatic assistance to the work of the UN Global Compact.

POSITION - CONTEXT

We are at a Code Red for Humanity to confront the climate emergency. Meeting the climate challenge means major shifts in our economies and societies bringing significant impacts on people, families and communities that touch the core of their well-being. Our 1.5°C future will require a rapid move from polluting to renewable energy, involving local governments, workers’ organizations and the private sector to support affected communities and people by generating green jobs, as well as a system-wide transformation - from investment and lending to food supply chains and transport.

As countries translate their climate ambitions into policies, every sector of the economy must transition to net-zero emissions by 2050. This transition will result in new jobs emerging, some disappearing and others being fundamentally transformed. Ultimately, people, workers, enterprises and communities will find themselves in environmentally and socially more sustainable jobs, sectors and economies. However, this transition away from fossil fuels and towards renewables and net-zero emissions has to be a just transition for all.

As companies in all sectors work to halve global emissions by 2030 and help create a 1.5°C aligned, net-zero, resilient economy and society, they will have to account for ensuring positive societal, environmental and economical impacts on their employees and communities. The United Nations Secretary-General has called on countries to adopt the International Labour Organization’s (ILO) “Guidelines for a just transition towards environmentally sustainable economies and societies for all” as a minimum standard, and work to ensure a just transition where opportunities outweigh jobs lost.

To enable the private sector to support the Secretary-General’s vision, the United Nations Global Compact has launched a “Think Lab” on Just Transition, providing a platform to find opportunities
to foster innovation and investments and ensure that company's just transition plans are ambitious and comprehensive. The Think Lab aims to unravel the rationale of what it means for a company's business strategy to support and engage in a just transition. It will support the goals of the UN Secretary-General’s Global Accelerator for Jobs and Social Protection, which seeks to increase investments in universal social protection, decent work and a green and just transition.

The Just Transition Think Lab is by invitation only and provides a platform for about 30 leading companies.

Activities of the Think Lab on Just Transition began in March 2022 and will conclude by February 2023, followed by efforts to scale up Think Lab outcomes. Partners of the Think Lab on Just Transition include the International Labour Organization and International Trade Union Confederation among others.

The Think Lab aims to deliver five “Business briefs” with suggested policy asks, best practices and ambitious actions, aimed at accelerating ambition loops. A 101 Business Brief will serve as an introduction to what the just transition means for business. Four thought leadership Business Briefs will establish a strong and engaging business narrative on just transition in the context of renewable energy, resilience, finance and supply chain, respectively. These publications will demystify the connection between just transition and the thematic area.

The Think Lab’s work is anchored in the UN Global Compact’s Ten Principles, the 2030 Agenda and the ILO’s Just Transition Guidelines. It builds on ILO’s Guidelines to create awareness and uptake for business.

The Foundation for the Global Compact is seeking a Senior Consultant for 3 months to help develop a programmatic track and a strategy within the UN Global Compact climate ambition portfolio on Just transition and Climate Justice.

Reporting to the Head on Environment and Climate, the Senior Consultant will work closely with the Climate and Social teams within the UN Global Compact and the ILO Green Jobs Programme team to provide direction, technical expertise and corporate engagement.

**DUTIES AND RESPONSIBILITIES**

Within delegated authority, the Senior Consultant will be responsible for the following:

- Provide substantive support and produce the 101 Business Brief, working closely with the ILO colleagues of the Green Jobs Programme and other core partners. This brief will serve as an introduction to what the just transition means for business and explain their role in the climate emergency through social dialogue, workers’ rights, social protection and wage guarantees. The brief will help strengthen the environmental linkages to ensure a just transition and will help set the stage for the research of the Think Lab

- Lead on desk research and analysis, consultations with companies and partners of the Think Lab through emails and webinars, and consultations with thematic area partners to prepare the thought leadership Business Briefs (just transition in the context of renewable energy, resilience, finance and supply chain).
- Support the preparations of external webinars and UN Global Compact Academy session on Just Transition.

- Lead on the organization of a high-level session on Just Transition and Climate Justice as part of the 2022 UN Global Compact Leaders’ Summit on 1-2 June 2022.

- Performs other duties as required.

**Proven delivery of results:**

- Delivers to clear goals within strategies. Identifies priority activities and assignments, allocates appropriate time and resources, tracks progress and adjusts priorities as required.
- Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary.
- Works in diverse teams and across geographies. Works collaboratively with colleagues in different teams to achieve organizational goals.
- Solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others.

**COMPETENCIES**

**Professionalism:** Expertise in the area of programme management methodologies related to strategic planning and monitoring & evaluation, including results-based management. Knowledge of corporate sustainability, including engagement of the private sector in support of the Sustainable Development Goals. Ability to identify issues, analyze and participate in the resolution of issues/problems. Ability to conduct data collection using various methods. Conceptual analytical and evaluative skills to conduct independent research and analysis, including familiarity with and experience in the use of various research sources, including electronic sources on the internet, intranet and other databases. Ability to apply judgment in the context of assignments given, plan own work and manage conflicting priorities. Demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results

**Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**Accountability:** Takes ownership of all responsibilities and honours commitments; Delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; Supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.
Core Values:

Integrity:

Demonstrates the values of the United Nations in daily activities and behaviors; acts without consideration of personal gain; resists undue political pressure in decision-making; does not abuse power or authority; stands by decisions that are in the Organization's interest, even if they are unpopular; and takes prompt action in cases of unprofessional or unethical behavior.

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; and remains calm in stressful situations.

Respect for Diversity: Works effectively with people from all backgrounds; treats all people with dignity and respect; treats men and women equally; shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decisionmaking, examines own biases and behaviors to avoid stereotypical responses, and does not discriminate against any individual or group.

EDUCATIONAL AND EXPERIENCE REQUIREMENTS

• Advanced university degree (Master’s degree or equivalent) in international relations/development, sustainability management, environmental management, public administration, public policy or a related field is required.
• 15-20 years of relevant experience in climate and business engagement, specifically as it relates to the United Nations, or other similar Government or non-Governmental organization.
• Specific experience on working with corporates, Governments and NGOs on issues related to a Just Transition and Climate Justice
• Excellent analytical skills.
• Excellent written and verbal communication.
• Demonstrated ability to prepare executive level written and oral presentations.
• Proficient in Microsoft Office (PowerPoint, Excel, Word, Outlook), Google Suite, Slack, Salesforce.
• Proficiency in English is essential (full command on both spoken and written). Knowledge of other UN official languages is desirable.

RECRUITMENT PROCESS

Please include the following materials in your e-mail submission to hrinquiries@unglobalcompact.org with the subject heading “Senior Consultant – Just Transition & Climate Justice”

1. Cover Letter
2. Resume/CV

- Applications will be accepted until, **31 March 2021**.
- Given the anticipated volume of submissions, only highly qualified candidates will be contacted. No phone calls or unsolicited emails outside of the submission process.

The Foundation for the Global Compact is committed to creating a diverse and inclusive environment of mutual respect. The Foundation for the Global Compact recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested.