POSITION TITLE: Senior Manager, Business Integrity Accelerator
LOCATION: New York, Copenhagen, Dubai, Panama City, Abuja or Bangkok

The United Nations Global Compact is the world’s largest sustainability initiative with over 20,000 participating companies in over 160 countries and 60+ Country Networks around the world. As a special initiative of the UN Secretary-General, the UN Global Compact is a call to companies everywhere to align their operations and strategies with Ten Principles in the areas of human rights, labour, the environment and anti-corruption.

Over the last 4 years, Accelerators have become a core part of the UNGC value proposition. More than 4,000 companies will have participated. Every Country Network has now run at least one Accelerator, demonstrating their effectiveness as mechanisms for global scaling of our priority issues.

The BIA will be the first accelerator with a focus on anti-corruption and its transnational dimension. Companies will join the program through the Global Compact Country Networks with a commitment to develop an ambitious action plan with quantifiable goals to enhance business integrity. They will implement the plan while harnessing technology to improve their performance. They will be paired with mentors who will guide the process of designing and testing their solutions. Their progress will be closely monitored based on predetermined indicators.

In short, the project will recruit, assist, and empower companies to (a) assess where they stand in their business integrity journey (gap analysis), (b) commit to the design of an action plan with measurable targets, and (c) successfully implement the plan.

RESPONSIBILITIES

- Lead the development and implementation of the Business Integrity Accelerator
- Collaborate with different teams across the Global Compact office to ensure programme delivery (i.e., Programmes, Marketing, Communications, Legal, and Digital)
- Coordinate with internal and external subject matter experts and high level key stakeholders to define and review programme objectives, structure and curriculum
- Manage end-to-end Accelerator development including project and production plans, and timely and functional delivery of the Accelerator content and programme
- Coordinate and support Global Compact Network implementation of the Accelerator in-country
- Support Global Compact Networks in activities related to business integrity and compliance
- Develop and deliver “train the trainers” to support the implementation of the Accelerator by Networks and build internal awareness
- Present to internal and external audiences about the Accelerator and related topics
- Facilitate global deep dive sessions for all programme participants to large audiences and eventually represent the UN Global Compact at high level sessions and events
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- Coordinate the development of Accelerator-related communications and promotional materials including email campaigns and session toolkits
- Ensure robust evaluation mechanisms are in place to measure and monitor programme satisfaction and impact
- Collaborate with other Accelerator leads to share and learn about project management tools, ways of working, Global Compact Network engagement strategies, and other lessons learned

PROVEN DELIVERY OF RESULTS
- Delivers on clear goals within strategies
- Develops and delivers on project plans.
- Identifies priority activities and assignments, allocates appropriate time and resources, tracks progress, and adjusts priorities as required
- Foresees risks and allows for contingencies when planning.
- Monitors and adjusts plans and actions when necessary
- Works in diverse teams and across geographies; works collaboratively with colleagues in different teams to achieve organizational goals
- Works in and has influence in diverse global settings
- Solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others

CORE VALUES:
- **Integrity**: Demonstrates the values of the United Nations in daily activities and behaviors; acts without consideration of personal gain; resists undue political pressure in decision-making; does not abuse power or authority; stands by decisions that are in the Organization's interest, even if they are unpopular; and takes prompt action in cases of unprofessional or unethical behavior.
- **Professionalism**: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; and remains calm in stressful situations.
- **Respect for Diversity**: Works effectively with people from all backgrounds; treats all people with dignity and respect; treats men and women equally; shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision-making, examines own biases and behaviors to avoid stereotypical responses, and does not discriminate against any individual or group.

EDUCATIONAL AND EXPERIENCE REQUIREMENTS
- A Masters degree in business administration, human rights, international affairs, public policy management, law and political science or a related field
- Minimum of six years of relevant experience in business integrity, anti-corruption
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- Excellent stakeholder and relationship management skills
- Excellent project management skills with high attention to detail and organization.
- Excellent verbal and written communication
- Experience delivering and facilitating training programmes that appeal to a diverse, global audience
- Proficiency in English is essential (full command of both spoken and written). Knowledge of other UN official languages is desirable but not required.

RECRUITMENT PROCESS

- Please include the following materials in your e-mail submission to hrinquiries@unglobalcompact.org with the subject heading “Senior Manager, Business Integrity Accelerator”
  - Cover Letter
  - Resume/CV

Applications will be accepted until 6 September 2024.

Given the anticipated volume of submissions, only highly qualified candidates will be contacted. No phone calls or unsolicited emails outside of the submission process.

Applicants must be authorized to work in the United States, Denmark, Panama, United Arab Emirates, or Thailand. The Foundation for the Global Compact does not sponsor work visas.