POSTING TITLE: Head, Network Development, Collaboration and Programming – Global Operations

LOCATION: New York, NY

POSITION SUMMARY

The UN Global Compact is the largest corporate sustainability initiative in the world…. Central to the UN Global Compact’s strategy are more than 60+ Global Compact Networks around the world, driving business implementation of the UN Global Compact’s Ten Principles and the Sustainable Development Goals with participating companies worldwide.

The Head will lead the integration of Global Compact Networks into strategies and operations across the Global Compact Office in New York. Central objectives for the position will relate to the rollout of impactful initiatives in collaboration with Global Compact Networks, strengthening Network operations worldwide, and scaling the impact of global-local programme delivery. This includes the global coordination and local delivery of the portfolio of Accelerators – programs designed to generate behaviour change across a large number of companies and run in close collaboration with Global Compact Networks.

Candidates should have exceptional communication and collaboration skills, experience from working in or with businesses on the UN Global Compact and the SDGs, flair for organizational design and good governance, and be super users across a range of productivity tools and applications.

DUTIES AND RESPONSIBILITIES

- Lead deeper and more effective integration of and collaboration with Global Compact Networks into strategies and operations across the Global Compact Headquarters in New York
- Oversee the successful delivery of programmes designed for Network delivery – Accelerators, Peer Learning Groups, and others when relevant
- Work closely with the Programmes Team and other colleagues in designing and implementing new programmes designed for effective global scaling in collaboration with Networks
- Facilitate Network input to and consultation on programme prioritization and design
- Oversee initiatives to strengthen Network governance, capacity and operations, including support for the development of tools and resources that enhance Network planning and evaluation
- Lead the capacity building of Networks across Global Compact priorities as well as on good governance, strategic planning, fundraising and programme delivery

Please, no phone calls or unsolicited e-mails outside of the submission process
Job Opening  |  Head, Development, Network Collaboration and Programming – Global Operations

- Lead the implementation and continuous improvement of the strategy for One Global Compact communication and collaboration
- Oversee the global project coordination of expansion of the UN Global Compact into new countries
- Facilitate effective daily collaboration between colleagues in Regional Hubs and across Units in headquarters

QUALIFICATIONS

- Advanced university degree (Master's degree or equivalent) in business administration, international relations, social sciences, management, law or a related field.
- At least 5-10 years of relevant work experience
- Expertise on business and sustainability
- Strong analytic, problem-solving and project management skills.
- Excellent communicator in English, both verbally and in writing.
- Super-user of digital and productivity applications and tools
- Flexible and service-oriented team player.

CORE VALUES:

- **Integrity**: Demonstrates the values of the United Nations in daily activities and behaviours; acts without consideration of personal gain; resists undue political pressure in decision-making; does not abuse power or authority; stands by decisions that are in the Organization's interest, even if they are unpopular; and takes prompt action in cases of unprofessional or unethical behavior.

- **Professionalism**: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; and remains calm in stressful situations.

- **Respect for Diversity**: Works effectively with people from all backgrounds; treats all people with dignity and respect; treats men and women equally; shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision-making; examines own biases and behaviours to avoid stereotypical responses; and does not discriminate against any individual or group.

COMPETENCIES:

- **Professionalism**: Knowledge of relevant UN Global Compact issue areas and workstreams; shows pride in work and in achievements; demonstrates
professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.

- **Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

- **Accountability:** Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; and takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

- **Technological Awareness:** Keeps abreast of available technology; understands applicability and limitation of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology.

**RECRUITMENT PROCESS**

Please include the below documents in your email submission to hrinquiries@unglobalcompact.org with the subject heading “Head, Development, Collaboration and Programming – Global Operations”:

- Cover letter
- Resume/ CV

Applications will be accepted until **22 February 2024**