POSTING TITLE: Country Manager, Iceland (Contractor)
Foundation for the Global Compact

LOCATION: Reykjavik, Iceland

LENGTH OF CONTRACT: 12 Months (Renewable Contract)

INITIAL PERIOD: June 2022 – June 2023

POSITION SUMMARY

In 2022-2023, the UN Global Compact aims to expand its presence in Iceland. To that aim, we are now hiring a Country Manager that will lead the promotion and representation of the UN Global Compact initiative in Iceland.

As the new Country Manager for Iceland, we are seeking an experienced, strategic and creative professional with a track record of success in delivering campaigns, driving stakeholder engagement and managing business relations.

Under the guidance of the Chief of Global Operations in Copenhagen, the Country Manager, Iceland will work closely with UN Global Compact colleagues in New York and other Global Compact Networks to build a strong foundation for the UN Global Compact in Iceland. The Country Manager will also work very closely with local businesses, partners and other key stakeholders in Iceland and help establish an Advisory Board in Iceland that can provide direction for the establishment of the UN Global Compact in Iceland as well as direction in terms of priorities and programmes.

The Country Manager will manage a menu of programmatic offerings, facilitate local recruitment and help position the UN Global Compact initiative within Iceland, building relevant partnerships in Iceland as needed. The Country Manager, Iceland will support engagements with senior leaders/national partners by translating global and regional messaging into the local context. She/he will also be adept at monitoring impact and measuring engagement to optimize effort.

DUTIES AND RESPONSIBILITIES

● Adapt and implement communication strategies to enhance the UN Global Compact’s reputation as the world’s largest corporate sustainability initiative in the country.
● Work with UN Global Compact Staff on incubating a Global Compact Network starting with phase 1 recruitment and positioning and partnership.
● Build the foundation for a strong relationship and engagement with the UN System in Iceland.
● Host brand awareness events and primer sessions on the value proposition of the UN
Global Compact.

- Supervise the adaptation of global campaigns to the local audience.
- Advise the Regional Head on Icelandic media relations, event participation, speaking opportunities, and earned media, social media, and media events.
- Advise the Regional Head on identifying key supporters and lead prospects within the market.
- Maintain day-to-day contact with prospects and new joiners.
- Host local recruitment events including with regional or national partners.
- Deliver existing programmatic content to the local market from the UN Global Compact’s Lead and Shape areas in Gender Equality, Human Rights, Climate Change and integrating the SDGs.
- Work with Global Compact Local Networks on joint opportunities and priorities.
- Leverage the UN Global Compact in thematic/country specific activities.
- Address needs for rapid response activities (including crisis and reputation management) as well as larger, longer-term opportunities.
- Additional projects, as assigned.

RESULTS EXPECTED

- Incentivize the local private sector to join the UN Global Compact and identify a key set of companies to support strong growth and development of the UN Global Compact in Iceland.
- Increased growth of the UN Global Compact and positive awareness of the initiative and secure revenue from new joiners.
- Establish initial partnerships and relationships required to build the foundation for strong recruitment, continuous engagement and private sector alignment with Agenda 2030.
- Deliver designated global programmatic offerings to the local level successfully with the aim of encouraging responsible business practices.
- Identify and organize an Advisory Board to encourage Icelandic companies to participate in the UN Global Compact.

CORE VALUES

- **Integrity**: Demonstrates the values of the United Nations in daily activities and behaviors; acts without consideration of personal gain; resists undue political pressure in decision-making; does not abuse power or authority; stands by decisions that are in the Organization’s interest, even if they are unpopular; and takes prompt action in cases of unprofessional or unethical behavior.
- **Professionalism**: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting
commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; and remains calm in stressful situations.

- **Respect for Diversity:** Works effectively with people from all backgrounds; treats all people with dignity and respect; treats men and women equally; shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision-making, examines own biases and behaviors to avoid stereotypical responses, and does not discriminate against any individual or group.

**COMPETENCIES**

- **Communication:** Speak and write clearly; listen to others and respond appropriately; two-way communication; tailor language, tone & style; share information;
- **Planning and Organizing:** Develop clear goals that are consistent with agreed strategies; identify priority activities and adjust as required; allocate appropriate time and resources for completing work; foresee risk and allow for contingencies; monitor and adjust plans as necessary; use time efficiently;
- **Creativity:** Actively seek to improve services; offer new and different options to meet client needs; promote and persuade others to consider new ideas; take calculated risks – think “outside the box”; take an interest in new ideas; do not be bound by traditional approaches;

**EDUCATIONAL AND EXPERIENCE REQUIREMENTS**

- 5+ years of experience managing stakeholder relationships, especially with private sector actors and organizations, with an understanding of the business environment in Iceland.
- Knowledge of corporate sustainability, media relations and events promotion.
- Masters in a business or social-science-related field.
- Language competency: Fluency in Icelandic and English.
- Excellent and creative writing skills.
- A proven track record of coordinating projects.
- An international outlook and mindset.
- Demonstrated initiative and ability to work independently, but equally comfortable working in a diverse team environment and often under deadline pressure.
- Experience working with partners to generate the best results on deadline and within budget.

**PROVEN DELIVERY OF RESULTS:**

- Must be able to manage multiple priorities (including content management demands), communicate status appropriately, and maintain a high level of operational
transparency and accountability.

- Delivers to clear goals within strategies. Identifies priority activities and assignments, allocates appropriate time and resources, tracks progress and adjusts priorities as required.
- Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary.
- Excellent oral and written communication, interpersonal and collaborative skills.
- Strong organizational skills and ability to prioritize a varied workload.
- Strong problem-solving skills, analytical skills, and attention to detail.

RECRUITMENT PROCESS

- Please include the following materials in your email submission to localnetworks@unglobalcompact.org with the subject heading: Country Manager Iceland
  - Cover Letter
  - Resume/CV
- A competitive interview process will be conducted throughout May.
- Please submit your application by 13 May 2022.