

POSTING TITLE: Senior Consultant – Strategy, Monitoring & Evaluation
LOCATION: Remote
DURATION: April 2021 – October 2021

POSITION SUMMARY – Senior Consultant – Strategy, Monitoring & Evaluation

The UN Global Compact is the world’s largest sustainability initiative with over 11,000 participating companies in 163 countries and 68 Local Networks around the world. It enables and supports companies across all sectors, geographies and sizes in their efforts to help meet the Sustainable Development Goals. Today, 75% of the companies that participate in the UN Global Compact have implemented activities to advance the SDGs.

The strategic ambition of the Global Compact is to accelerate and scale the global collective impact of business by upholding the Ten Principles and delivering the SDGs through accountable companies and ecosystems that enable change. The United Nations Global Compact is supported by the Foundation for the Global Compact, a U.S.-based non-profit that exists solely to provide vital financial, operational and programmatic assistance to the work of the UN Global Compact.

The Foundation for the Global Compact is seeking a Senior Consultant for 6 months to lead the development of an M&E framework and processes that will support the UN Global Compact to track and monitor its activities, evaluate impact, communicate results to stakeholders, and incorporate findings into the strategic planning cycle. Reporting to the Chief of Staff, the Consultant will work closely with the Executive Management Team to provide direction, technical expertise and establish the mechanisms needed for the organization to implement a more professionalized approach to monitoring and communicating about its impact.

DUTIES AND RESPONSIBILITIES

- Derived from the UN Global Compact 3-year strategy and operational plans, develop an annual workplan and framework for tracking and reporting progress, results and outcomes across the organization
- and platform for internal stock-taking.
- Streamline Local Network and UNGC annual planning processes, ensuring key strategic planning milestones are aligned with donor reporting requirements and internal reporting requirements to UNGC Board
- Develop a M&E implementation plan for integration of M&E throughout the organization, including project timeline, data collection processes, workshops and trainings as needed.
- Develop a process for externally communicating organization’s results and impact in line with donor and stakeholder requirements.
- Develop a results-based management and risk mapping framework to effectively monitor and analyze programme/project development and implementation.

- As part of the framework development, facilitate strategic initiative conversations within and between teams and among Local Networks to build consensus and capacity around the development of strategic goals, outcomes and KPIs to track progress.
- In collaboration with the Digital team, identify and set up systemized processes for data collection on the organization's activities.
- Conduct an assessment to identify the strengths and capacity gaps for M&E across the organization and provide targeted support where needed.

COMPETENCIES

Professionalism: Expertise in the area of programme management methodologies related to strategic planning and monitoring & evaluation, including results-based management. Knowledge of corporate sustainability, including engagement of the private sector in support of the Sustainable Development Goals.

Ability to identify issues, analyze and participate in the resolution of issues/problems.

Ability to conduct data collection using various methods.

Conceptual analytical and evaluative skills to conduct independent research and analysis, including familiarity with and experience in the use of various research sources, including electronic sources on the internet, intranet and other databases.

Ability to apply judgment in the context of assignments given, plan own work and manage conflicting priorities.

Demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results

Planning & Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Accountability: Takes ownership of all responsibilities and honours commitments; Delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; Supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Core Values:

Integrity: Demonstrates the values of the United Nations in daily activities and behaviors; acts without consideration of personal gain; resists undue political pressure in decision-making; does not abuse power or authority; stands by decisions that are in the Organization's interest, even if they are unpopular; and takes prompt action in cases of unprofessional or unethical behavior.

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; and remains calm in stressful situations.

Respect for Diversity: Works effectively with people from all backgrounds; treats all people with dignity and respect; treats men and women equally; shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision-making, examines own biases and behaviors to avoid stereotypical responses, and does not discriminate against any individual or group.

EDUCATIONAL AND EXPERIENCE REQUIREMENTS

- Advanced university degree (Master's degree or equivalent) in international relations/development, sustainability management, public administration, public policy or a related field is required.
- Minimum of eight years of relevant experience in strategic planning and monitoring and evaluation, specifically as it relates to the United Nations, or other similar Government or non-Governmental organization.
- Experience developing a monitoring & evaluation framework, including results-based reporting and risk mapping, is required.
- Experience in applying methodologies related to results-based management as adopted by the United Nations, Governments, development partners or other similar organizations is required.
- Demonstrated strong management skills, problem-solving abilities, and familiarity in handling large organization wide transformational programs with matrix/cross functional teams resulting in change through building relationships, influencing leaders, and personal accountability.
- Demonstrated exceptional strategic thinking skills. Excellent analytical skills.
- Strong interpersonal skills and a consultative mindset, with the ability to build consensus.
- Excellent written and verbal communication. Demonstrated ability to prepare executive-level written and oral presentations.

Proficient in Microsoft Office (PowerPoint, Excel, Word, Outlook), Google Suite, Slack, Salesforce. Prior experience working with digital M&E platforms desirable.

Proficiency in English is essential (full command on both spoken and written). Knowledge of other UN official languages is desirable.

RECRUITMENT PROCESS

Please include the following materials in your e-mail submission to

hrinquiries@unglobalcompact.org with the subject heading **“Senior Consultant – Strategy, Monitoring & Evaluation:**

Foundation for the Global Compact

Job Opening | Senior Consultant – Strategy, Monitoring & Evaluation



1. Cover Letter
 2. Resume/CV
- Applications will be accepted until, **9, April 2021**.
 - Given the anticipated volume of submissions, only highly qualified candidates will be contacted. No phone calls or unsolicited emails outside of the submission process.

The Foundation for the Global Compact is committed to creating a diverse and inclusive environment of mutual respect. The Foundation for the Global Compact recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested.