



IRA L. SCHALL, CPA  
DAVID C. ASHENFARB, CPA  
MICHAEL L. SCHALL, CPA

# **FOUNDATION FOR THE GLOBAL COMPACT**

**Audited Financial Statements**

**December 31, 2019**

307 Fifth Avenue, 15th Floor  
New York, New York 10016  
Tel: (212) 268-2800  
[www.schallandashenfARB.com](http://www.schallandashenfARB.com)

## **Independent Auditor's Report**

To the Board of Directors of  
Foundation for the Global Compact

### ***Report on the Financial Statements***

We have audited the accompanying financial statements of Foundation for the Global Compact (the "Foundation"), which comprise the statement of financial position as of December 31, 2019, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

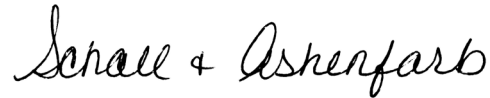
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Foundation for the Global Compact as of December 31, 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Report on Summarized Comparative Information***

We have previously audited the Foundation's 2018 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 22, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2018 is consistent, in all material respects, with the audited financial statements from which it has been derived.



---

Schall & Ashenfarb  
Certified Public Accountants, LLC

December 6, 2022

**FOUNDATION FOR THE GLOBAL COMPACT**  
**STATEMENT OF FINANCIAL POSITION**  
**AT DECEMBER 31, 2019**  
(With comparative totals at December 31, 2018)

	<u>12/31/19</u>	<u>12/31/18</u>
<b>Assets</b>		
Cash and cash equivalents	\$6,662,442	\$5,688,449
Pledges, participant, and signatory receivables, net of allowance for doubtful accounts (Note 2f)	3,657,276	3,601,239
Prepaid expenses and other assets	484,085	49,967
Fixed assets (net of accumulated depreciation) (Note 3)	535,834	585,414
Cash restricted for letter of credit (Note 4)	<u>752,546</u>	<u>752,546</u>
Total assets	<u><u>\$12,092,183</u></u>	<u><u>\$10,677,615</u></u>
<b>Liabilities and Net Assets</b>		
Liabilities:		
Accounts payable and accrued expenses	1,891,931	\$733,716
Due to local networks (Note 5)	1,122,538	1,030,164
Deferred rent	<u>1,760,201</u>	<u>1,702,076</u>
Total liabilities	<u>4,774,670</u>	<u>3,465,956</u>
Net assets:		
Without donor restrictions	5,504,219	5,221,997
With donor restrictions (Note 6)	<u>1,813,294</u>	<u>1,989,662</u>
Total net assets	<u>7,317,513</u>	<u>7,211,659</u>
Total liabilities and net assets	<u><u>\$12,092,183</u></u>	<u><u>\$10,677,615</u></u>

*The attached notes and auditor's report are an integral part of these financial statements.*

**FOUNDATION FOR THE GLOBAL COMPACT**  
**STATEMENT OF ACTIVITIES**  
**FOR THE YEAR ENDED DECEMBER 31, 2019**  
(With comparative totals for the year ended December 31, 2018)

	Without Donor <u>Restrictions</u>	With Donor <u>Restrictions</u>	Total <u>12/31/19</u>	Total <u>12/31/18</u>
Public support and revenue:				
Contributions and grants	\$3,454,151	\$2,973,602	\$6,427,753	\$5,587,897
Participant and signatory revenue	9,577,954		9,577,954	7,847,787
Event income	732,292		732,292	438,148
Donated services (Note 7)	300,000		300,000	300,000
Interest income	1,874		1,874	2,015
Net assets released from restrictions (Note 6)	<u>3,149,970</u>	<u>(3,149,970)</u>	<u>0</u>	<u>0</u>
Total public support and revenue	<u>17,216,241</u>	<u>(176,368)</u>	<u>17,039,873</u>	<u>14,175,847</u>
Expenses:				
Program services	<u>12,411,597</u>		<u>12,411,597</u>	<u>9,535,383</u>
Supporting services:				
Management and general	2,960,162		2,960,162	2,707,816
Fundraising	<u>1,562,260</u>		<u>1,562,260</u>	<u>1,015,758</u>
Total supporting services	<u>4,522,422</u>	<u>0</u>	<u>4,522,422</u>	<u>3,723,574</u>
Total expenses	<u>16,934,019</u>	<u>0</u>	<u>16,934,019</u>	<u>13,258,957</u>
Change in net assets	282,222	(176,368)	105,854	916,890
Net assets - beginning	<u>5,221,997</u>	<u>1,989,662</u>	<u>7,211,659</u>	<u>6,294,769</u>
Net assets - ending	<u><u>\$5,504,219</u></u>	<u><u>\$1,813,294</u></u>	<u><u>\$7,317,513</u></u>	<u><u>\$7,211,659</u></u>

*The attached notes and auditor's report are an integral part of these financial statements.*

**FOUNDATION FOR THE GLOBAL COMPACT  
STATEMENT OF FUNCTIONAL EXPENSES  
FOR THE YEAR ENDED DECEMBER 31, 2019**  
(With comparative totals for the year ended December 31, 2018)

	Supporting Services			Total Supporting Services	Total Expenses 12/31/19	Total Expenses 12/31/18
	Program Services	Management and General	Fundraising			
Salaries	\$3,542,407	\$597,512	\$781,369	\$1,378,881	\$4,921,288	\$3,880,876
Payroll taxes and benefits	1,219,384	205,678	268,967	474,645	1,694,029	1,431,685
Professional fees (including in-kind) (Note 7)	3,016,405	866,001	80,878	946,879	3,963,284	3,826,735
Grants to Global Compact	1,200,000			0	1,200,000	0
Grants to UN Agencies	301,154			0	301,154	200,516
Travel	526,164	159,093	83,451	242,544	768,708	611,604
Communications	103,061	17,384	22,733	40,117	143,178	157,198
Event expenses	1,071,355	303,978	42,906	346,884	1,418,239	720,697
Printing	139,283	234		234	139,517	82,687
Postage and supplies	14,111	75,930		75,930	90,041	150,634
Occupancy	1,137,089	191,798	250,814	442,612	1,579,701	1,939,396
Insurance	6,082	1,026	1,342	2,368	8,450	10,705
Banking fees		156,119		156,119	156,119	95,495
Bad debt expense		362,621		362,621	362,621	0
Depreciation	135,102	22,788	29,800	52,588	187,690	150,729
<b>Total</b>	<b>\$12,411,597</b>	<b>\$2,960,162</b>	<b>\$1,562,260</b>	<b>\$4,522,422</b>	<b>\$16,934,019</b>	<b>\$13,258,957</b>

*The attached notes and auditor's report are an integral part of these financial statements.*

**FOUNDATION FOR THE GLOBAL COMPACT**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED DECEMBER 31, 2019**  
(With comparative totals for the year ended December 31, 2018)

	<u>12/31/19</u>	<u>12/31/18</u>
Cash flows from operating activities:		
Change in net assets	\$105,854	\$916,890
Adjustments to reconcile change in net assets to net cash provided by/(used for) operating activities:		
Depreciation	187,690	150,729
Bad debt expense	(362,621)	0
Changes in assets and liabilities:		
Pledges, participant, and signatory receivables	306,584	(1,763,189)
Prepaid expenses and other assets	(434,118)	36,794
Accounts payable and accrued expenses	1,158,215	(554,344)
Due to local networks	92,374	655,237
Deferred rent	58,125	236,964
Total adjustments	<u>1,006,249</u>	<u>(1,237,809)</u>
Net cash flows provided by/(used for) operating activities	<u>1,112,103</u>	<u>(320,919)</u>
Cash flows from investing activities:		
Purchase of fixed assets	<u>(138,110)</u>	<u>(33,714)</u>
Net cash flows used for investing activities	<u>(138,110)</u>	<u>(33,714)</u>
Net increase/(decrease) in cash and cash equivalents	973,993	(354,633)
Cash, cash equivalents, and restricted cash - beginning	<u>6,440,995</u>	<u>6,795,628</u>
Cash, cash equivalents, and restricted cash - ending	<u><u>\$7,414,988</u></u>	<u><u>\$6,440,995</u></u>
Supplemental information:		
Interest and taxes paid	<u><u>\$0</u></u>	<u><u>\$0</u></u>
Cash, cash equivalents, and restricted cash:		
Cash and cash equivalents	\$6,662,442	\$5,688,449
Cash restricted for letter of credit	752,546	752,546
	<u><u>\$7,414,988</u></u>	<u><u>\$6,440,995</u></u>

*The attached notes and auditor's report are an integral part of these financial statements.*

**FOUNDATION FOR THE GLOBAL COMPACT  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**Note 1 - Organization**

Foundation for the Global Compact (the “Foundation”) was devised to promote the work of the Global Compact Initiative which is managed by a United Nations’ entity (Global Compact Office.) The Foundation is a not-for-profit organization established in April 2006 to help raise funds to support the work of the Global Compact Office entrusted with overall management of the initiative.

The Foundation is separate and distinct from the United Nations and Global Compact Office. The Foundation is not to be considered, for any purposes whatsoever, as being a United Nations entity or part of a United Nations entity. The Foundation considers the input of the Global Compact Office in connection with its fundraising, which is conducted in a manner that respects the dignity, international character and status of the United Nations.

The Foundation provided office space and administrative staff to the Global Compact Office. These costs are considered program activity of the Foundation.

The Foundation was incorporated in the State of New York and has been notified by the Internal Revenue Service that it is a not-for-profit organization exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code and has not been determined to be a private foundation.

**Note 2 - Significant Accounting Policies**

a. Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting, which is the process of recognizing revenue and expenses when earned or incurred rather than received or paid.

Effective January 1, 2019, the Foundation adopted the requirements of the Financial Accounting Standards Board’s (“FASB”) Accounting Standards Update (“ASU”) No. 2014-09, *Revenue from Contracts with Customers* and all subsequent amendments to the ASU (collectively, “Topic 606”). This provides the framework for recognizing revenue by highlighting the identification of performance obligations of a contract, determining the price and then allocating the price to each of the performance obligations so that revenue is recognized as each of those performance obligations are satisfied.

Also, effective January 1, 2019, the Foundation adopted ASU No. 2018-08 *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made* (“Topic 605”). Key provisions of this guidance include clarification regarding the accounting for grants and contracts as exchange transactions or contributions, and improved guidance for conditional versus unconditional contributions. In accordance with this new standard, the Foundation evaluates whether a transfer of assets is an exchange transaction in which a resource provider is receiving a commensurate value in return for the transfer of resources or whether it is non-reciprocal.



If the transaction is determined to be an exchange transaction, the Foundation applies guidance under Topic 606. If the transaction is determined to be non-reciprocal, it is treated as a contribution under Topic 605.

The Foundation evaluates whether contributions are conditional or unconditional. Contributions are considered to be conditional when both a barrier must be overcome for the Foundation to be entitled to the revenue and a right of return of the asset or right of release from the obligation exists.

Analysis of the various provisions of both of these standards resulted in no significant changes in the way the Foundation recognizes revenue.

b. Basis of Presentation

The Foundation reports information regarding their financial position and activities according to the following classes of net assets:

- *Net Assets Without Donor Restrictions* – accounts for activity without donor-imposed restrictions.
- *Net Assets With Donor Restrictions* – relates to activity based on specific donor restrictions that are expected to be satisfied by the passage of time or performance of activities.

c. Revenue Recognition

The Foundation has adopted Topic 606 using the modified retrospective method applied to all contracts after January 1, 2019 and continues to use legacy GAAP for all contracts before January 1, 2019.

The Foundation receives event income that falls under Topic 606. Income is recognized as revenue at the point in time the event takes place and the performance obligation is met. Event income that has been earned but not paid at year-end is recognized as income and a related receivable. Cash that has been received but not earned at year-end is recognized as deferred revenue.

Contributions are recognized at the earlier of when cash is received or at the time a pledge becomes unconditional in nature. Contributions that do not contain donor restrictions are recorded in the class of net assets without donor restrictions. Contributions that do contain donor restrictions are recorded in the class of net assets with donor restrictions. When a restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions. If donor restricted contributions are satisfied in the same period they were received, they are classified in the class of net assets without donor restrictions.

Contributions may be subject to conditions which are defined under ASU No. 2018-08 as both a barrier to entitlement and a right of return of payments, or release from obligations, and are recognized as income once the conditions have been substantially met.

Contributions expected to be received within one year are recorded at net realizable value. Long-term pledges are recorded at fair value, using risk-adjusted present value techniques. All receivables are due within one year.

In 2018, the Global Compact Office implemented a new business model where company participants of the Global Compact Initiative over USD 50 Million in size are required to pay an annual contribution to the Foundation in order to remain in the initiative. Two engagement tiers (Participant and Signatory) with different contribution levels were established to provide flexibility to companies based on their engagement needs and wants. Importantly, the Local Network Development Fund (LNDF) was created, where 5% of all annual required contributions received are set aside in a special pool of funds that is used to fund emerging and developing networks. Participant and signatory revenue is recognized when the company participants commit to the Global Compact Initiative and are therefore obligated to make a payment to the Foundation.

d. Cash and Cash Equivalents

The Foundation considers all liquid investments with an initial maturity of three months or less to be cash and cash equivalents.

The Foundation adopted ASC 230, which requires that restricted cash and cash equivalents be included as components of total cash and cash equivalents as presented on the statement of cash flows. The implementation of this standard was applied retrospectively to all years presented on the financial statements.

e. Concentration of Credit Risk

Financial instruments, which potentially subject the Foundation to concentration of credit risk, consist of cash accounts which are placed with a financial institution that management deems to be creditworthy. At times, balances may exceed federally insured limits. While at year end the Foundation had material uninsured balances, management feels they have little risk and has not experienced any losses due to bank failure.

f. Allowance for Doubtful Accounts

All receivables are due within one year and have been recorded at net realizable value. Based on a review of specific outstanding balances and historical experience, the Foundation established an allowance for doubtful accounts of \$1,000,000 at December 31, 2019 and \$700,000 at December 31, 2018.

g. Fixed Assets

Property and equipment are capitalized at cost, if purchased, or at the fair value at the date of gift, if donated. The Foundation capitalizes fixed assets in excess of \$1,000 that have a useful life of more than one year. Depreciation has been computed using the straight-line method over the estimated useful life of the assets.

h. Deferred Rent

The Foundation recognizes rent expense on the straight-line method and records deferred rent for the cumulative amount that expenses exceed actual payments. In latter stages of the lease, deferred rent will be reduced as the amount of payments exceeds the expense recorded.

i. Donated Services

Donated services that create or enhance non-financial assets, or require specialized skills, are provided by individuals possessing those skills, and would have been purchased, if not donated, are recorded as in-kind contributions.

j. Management Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

k. Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the financial statements. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Foundation.

Salaries were allocated using time and effort as the basis. The following expenses were allocated using the salary allocation as the basis:

- Payroll taxes and benefits
- Occupancy
- Insurance
- Depreciation

All other expenses have been charged directly to the applicable program or supporting services.

k. Accounting for Uncertainty of Income Taxes

The Foundation does not believe its financial statements include any material, uncertain tax positions. Tax filings for periods ending December 31, 2016 and later are subject to examination by applicable taxing authorities.

l. Comparative Financial Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should read in conjunction with the Foundation's financial statements for the year-ended December 31, 2018, from which the summarized information was derived.

m. New Accounting Pronouncements

FASB issued Accounting Standards Update ("ASU") No. 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*, which becomes effective for the December 31, 2022 year. This ASU focuses on improving transparency in the reporting of contributed nonfinancial assets and requires a separate line-item presentation on the statement of activities and additional disclosures.

FASB also issued ASU No. 2016-02, *Leases*. The ASU which becomes effective for the December 31, 2022 year, requires the full obligation of long-term leases to be recorded as a liability with a corresponding "right to use asset" on the statement of financial position.

The Foundation is in the process of evaluating the impact these standards will have on future financial statements.

**Note 3 - Fixed Assets**

Fixed assets consist of the following:

	<u>12/31/19</u>	<u>12/31/18</u>	<u>Estimated Useful Life</u>
Furniture and equipment	\$972,808	\$927,804	3-7 years
Leasehold improvements	<u>374,683</u>	<u>281,577</u>	Life of lease
	1,347,491	1,209,381	
Less: accumulated depreciation	<u>(811,657)</u>	<u>(623,967)</u>	
Net book value	<u>\$535,834</u>	<u>\$585,414</u>	

**Note 4 - Commitments**

In September 2014, the Foundation entered in a lease for office space that expires September 30, 2030. Future minimum payments are as follows:

Year ending: December 31, 2020	\$1,452,533
December 31, 2021	1,569,803
December 31, 2022	1,566,012
December 31, 2023	1,566,012
December 31, 2024	1,566,012
Thereafter	<u>9,815,948</u>
	<u>\$17,536,320</u>

Per the terms of this lease agreement, the Foundation obtained a letter of credit for \$752,546 to serve as the security deposit on the lease. The Foundation is required to maintain a cash balance in this amount to cover the letter of credit.

**Note 5 - Due to Local Networks**

The Global Compact Office works with entities in various countries that are referred to as UN Global Compact Local Networks (“Local Networks”). These entities are clusters of participants (business and non-business) who come together to advance the Global Compact principles and United Nations’ goals within a particular geographic context. Local Networks are independent, self-governed, and self-managed entities that operate at the country level.

As part of its support for the Global Compact Office, the Foundation receives contributions on behalf of certain Local Networks. Because the Foundation does not have variance power over the contributions, they are treated as exchange transactions.

The amounts collected by the Foundation that have yet to be passed through to these Local Networks are reflected as a liability.

## Note 6 - Net Assets with Donor Restrictions

The following schedules summarize the activity of net assets with donor restrictions:

	December 31, 2019			
	Balance 1/1/19	Additions	Released From Restrictions	Balance 12/31/19
CEO Water Mandate	\$151,731	\$0	(\$151,731)	\$0
PRME	76,268	437,068	(433,375)	79,961
Private Sustainability Finance	398,872	140,000	(240,555)	298,317
Industry Sector Engagement	354,293	0	0	354,293
Child Labor Platform	57,950	140,000	(167,000)	30,950
Developing Corporate				
Anti-Corruption in Egypt	16,424	143,910	(150,918)	9,416
Scaling up Anti-Corruption				
Collective Action	782,085	0	(782,085)	0
Private Sector Investment				
Conference	36,962	0	(36,962)	0
Sustainable Development Goals	9,325	0	(9,325)	0
Breakthrough Innovation	0	90,000	0	90,000
Oceans	0	786,250	(507,394)	278,856
Pathways	0	563,750	(198,257)	365,493
Responsible Investing	0	294,707	(126,110)	168,597
Transformation Governance	0	377,917	(346,258)	31,659
Social Enterprise and Impact				
Investing	<u>105,752</u>	<u>0</u>	<u>0</u>	<u>105,752</u>
Total	<u>\$1,989,662</u>	<u>\$2,973,602</u>	<u>(\$3,149,970)</u>	<u>\$1,813,294</u>

	December 31, 2018			
	Balance 1/1/18	Additions	Released From Restrictions	Balance 12/31/18
CEO Water Mandate	\$0	\$1,021,043	(\$869,312)	\$151,731
PRME	77,281	471,384	(472,397)	76,268
Private Sustainability Finance	188,902	209,970	0	398,872
Industry Sector Engagement	354,293	0	0	354,293
Child Labor Platform	89,968	130,000	(162,018)	57,950
Developing Corporate				
Anti-Corruption in Egypt	228,042	0	(211,618)	16,424
Scaling up Anti-Corruption				
Collective Action	770,993	38,658	(27,566)	782,085
Private Sector Investment				
Conference	36,962	0	0	36,962
Sustainable Development Goals	9,325	0	0	9,325
Social Enterprise and Impact				
Investing	<u>105,752</u>	<u>0</u>	<u>0</u>	<u>105,752</u>
Total	<u>\$1,861,518</u>	<u>\$1,871,055</u>	<u>(\$1,742,911)</u>	<u>\$1,989,662</u>

**Note 7 - Donated Services**

The Foundation received donated legal services in the amount of \$300,000 in both 2019 and 2018. These services were provided in connection with drafting contracts and procedural policies, and they have been allocated to management and general expenses.

**Note 8 - Employee Benefit Plan**

The Foundation has a tax deferred annuity plan in accordance with the Internal Revenue Service Code Section 403(b). The plan allows employees to voluntarily contribute a portion of their salary (limited by statutory rates) to the plan to be used for retirement. Employees are entitled to enroll in the plan after six months of employment. The Foundation contributes 15% of each eligible employee's annual gross salary plus a match up to 7.5%. The Foundation contributed \$690,000 during the year-ended December 31, 2019 and \$615,000 during the year-ended December 31, 2018.

**Note 9 - Liquidity and Availability of Financial Resources**

The Foundation maintains cash on hand to be available for its general expenditures, liabilities, and other obligations for on-going operations. As part of its liquidity management, the Foundation operates its programs within a board approved budget and relies on grants, contributions, and event income to fund its operations and program activities.

The following reflects the Foundation's financial assets at December 31, 2019 that are available to meet cash needs for general expenditures within one year:

Financial assets at December 31, 2019:

Cash and cash equivalents	\$6,662,442
Pledges, participant, and signatory receivables, net of allowance for doubtful accounts	<u>3,657,276</u>
Total financial assets	\$10,319,718
Less amounts not available for general expenditures:	
Donor contributions restricted to specific purposes	<u>(1,813,294)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u><u>\$8,506,424</u></u>

**Note 10 - Subsequent Events**

Management has evaluated the impact of all subsequent events through December 6, 2022, which is the date that the financial statements were available to be issued.

On January 30, 2020, the World Health Organization declared the coronavirus outbreak a "Public Health Emergency of International Concern" and on March 10, 2020, declared it to be a pandemic. Actions taken around the world to help mitigate the spread of the coronavirus include restrictions on travel, quarantines in certain areas, and forced closures for certain types of public places and businesses. The coronavirus and actions taken to mitigate it have had and are expected to continue to have an impact on the economies and financial markets of many countries, including the geographical area in which the

Organization operates. As of the date of these financial statements, many of the travel restrictions and stay at home orders have been lifted, however supply chains remain impacted. Management continues to monitor the outbreak, however, as of the date of these financial statements, the potential impact cannot be quantified.

Subsequent to year-end, the Foundation obtained a loan from the SBA in the amount of \$1,110,000 through the Payroll Protection Program. Terms of the loan indicated that if certain conditions were met, which included maintaining average work forces during periods subsequent to the receipt of the loan funds that were greater than pre-determined historical periods, that the loan, or a portion thereof, would be forgiven. This loan was forgiven in full and will be recognized as income in future financial statements.

No additional events have occurred subsequent to the statement of financial position date, through our evaluation date, that would require adjustment to or disclosure in the financial statements.